

**PROCEEDING OF 143<sup>rd</sup> MEETING OF MANAGING COMMITTEE/BOG OF GURU NANAK DEV ENGINEERING COLLEGE LUDHIANA HELD ON 29.1.2015 IN THE COMMITTEE ROOM OF THE COLLEGE**

**Item No. 143.1      Confirmation of minutes of 142<sup>th</sup> meeting of Managing Committee/BOG held on 13.3.2014**

Since no comments have been received from any of the hon'ble members present during the meeting, as such the minutes stand confirmed.

**Item No. 143.2      Action Taken Report 142<sup>th</sup> meeting of Managing Committee/BOG held on 13.3.2014**

Noted

**Item No. 143.3      Extension of Leave in case of Mrs. Sunint Kaur Khalsa, Assistant Professor, CSE**

Approved

**Item No. 143.4      Extension of Leave in case of Mrs. Harpreet Kaur, Assistant Professor, CE**

Approved

**Item No. 143.5      Approval of Financial assistance to faculty and students**

The report was discussed at depth.

- a) In case of regular faculty, approved
- b) In case of contractual faculty approved at par with regular faculty for those who have completed 5 years service.
- c) In case of UG and PG students, approved as proposed but in case of UG students applicable for third and final year.

However, this provision is subject to availability of financial resources.

**Item No. 143.6      Grant of Special Increments to faculty who have attained higher Qualification while in service**

Approved

**Item No. 143.7      Purchase of recurring items in college store through tender/open bid**

Approved

Item No. 143.8

Approval of proceedings of Contract Committee

Approved

Item No.143.9

Approval of 20 additional posts of faculty in different branches

Approved

Item No. 143.10

Grant of Leave to Mr. Baljinder Singh, LA (Prod.Engg.)

Approved

Item No. 143.11

Case of Mr. Raju, Sweeper (Hostel)

Warning be issued. In case he fails to improve his work and conduct during coming 3 months, strict disciplinary action will be taken against him as per Rules.

Item No. S 143.1

Annual Report for year 2013-14

Annual Report for year 2013-14 and TEQIP progress and expenditure report were discussed at length. The same was approved.

The meeting ended with vote of thanks.



Dr. Manohar Singh Saini  
Member Secretary  
Guru Nanak Dev Engg.College  
Ludhiana

# AGENDA

MANAGING COMMITTEE/BOG

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA



DATE : 29.1.2015 (Thursday)

TIME : 10 A.M.

VENUE : COMMITTEE ROOM, GNDEC, LUDHIANA

**INDEX**

| <b>Item No.</b> | <b>Item Description</b>                                                                          | <b>Page No.</b> |
|-----------------|--------------------------------------------------------------------------------------------------|-----------------|
| 143.1           | Confirmation of minutes of 142 <sup>th</sup> meeting of Managing Committee/BOG held on 13.3.2014 | 3               |
| 143.2           | Action Taken Report 142 <sup>th</sup> meeting of Managing Committee/BOG held on 13.3.2014        | 3               |
| 143.3           | Extension of Leave in case of Mrs. Sunint Kaur Khalsa, Assistant Professor, CSE                  | 3               |
| 143.4           | Extension of Leave in case of Mrs. Harpreet Kaur, Assistant Professor, CE                        | 3               |
| 143.5           | Approval of Financial assistance to faculty and students                                         | 4               |
| 143.6           | Grant of Special Increments to faculty who have attained higher qualification                    | 4               |
| 143.7           | Purchase of recurring items in college store through tender/open bid                             | 5               |
| 143.8           | Approval of proceedings of Contract Committee Meetings                                           | 5               |
| 143.9           | Approval of 20 additional posts of faculty in different branches                                 | 5               |
| 143.10          | Grant of Leave to Mr. Baljinder Singh, LA (Prod.Engg.)                                           | 5               |
| 143.11          | Case of Mr. Raju, Sweeper (Hostel)                                                               | 6               |
| 143.12          | Any other item with the permission of chair                                                      | 6               |

**ANNEXURES**

| <b>ANNEXURE NUMBER</b> | <b>PAGE NUMBER</b> |
|------------------------|--------------------|
| 1                      | 7-8                |
| 2                      | 9                  |
| 3                      | 10-11              |
| 4                      | 12-14              |
| 5                      | 15                 |
| 6                      | 16                 |
| 7                      | 17                 |
| 8                      | 18                 |
| 9                      | 19                 |
| 10                     | 20                 |
| 11( a)                 | 21-24              |
| 11(b)                  | 25-34              |
| 11 ( c)                | 35-38              |
| 12                     | 39                 |
| 13                     | 40-41              |
| 14                     | 42-49              |
| 15                     | 50-76              |
| 16                     | 77                 |
| 17                     | 78-79              |
| 18                     | 80-81              |

**AGENDA OF 143<sup>rd</sup> MEETING OF MANAGING COMMITTEE/BOG OF GURU NANAK DEV ENGINEERING COLLEGE LUDHIANA TO BE HELD ON 29.1.2015 AT 10.00 AM IN THE COMMITTEE ROOM OF THE COLLEGE**

**Item No. 143.1      Confirmation of minutes of 142<sup>th</sup> meeting of Managing Committee/BOG held on 13.3.2014**

Copy of minutes of 142<sup>th</sup> meeting was circulated among members for comments. No comments have been received from any member.

It is requested that minutes of 142<sup>th</sup> meeting may be confirmed (copy of proceedings has been annexed at Annexure – 1).

**Item No. 143.2      Action Taken Report 142<sup>th</sup> meeting of Managing Committee/BOG held on 13.3.2014**

The Action taken report of 142<sup>th</sup> meeting is placed at Annexure-2

**Item No. 143.3      Extension of Leave in case of Mrs. Sunint Kaur Khalsa, Assistant Professor, CSE**

Mrs. Sunint Kaur Khalsa, Assistant Professor, CSE was on Extra ordinary leave from 11.12.2011 to 10.12.2014 (passed vide MC Resolution No. S 139.1 - Annexure 3) for pursuing her Ph.D. Her leave has expired on 10.12.2014. Now, she has given request for extension of leave from 11.12.2014 to 30.4.2016. Before that she has not availed such type of leave. Her request is annexed at Annexure-4. While granting EOL, affidavit was obtained from her, undertaking that if she fails to join the institution after expiry of leave, then her resignation may be considered accordingly (Annexure 5).

As per Rules, an employee can avail maximum Extra Ordinary Leave up to 5 years during total service period (Rules placed at Annexure-6)

**Submitted for decision.**

**Item No. 143.4      Extension of Leave in case of Mrs. Harpreet Kaur, Assistant Professor, CE**

Mrs. Harpreet Kaur, Assistant Professor, Civil Engg. was on Extra ordinary leave from 27.1.2014 to 26.1.2015 (passed vide MC Resolution No.142.9 – Serial No.1-Annexure 7). Now, she has given request for extension of leave from 27.1.2015 to 26.1.2017 (Annexure-8). Before that she had not availed such type of leave during her service in this institution. While granting EOL, affidavit was obtained from her, undertaking that if she fails to join the

institution after expiry of leave, then her resignation may be considered accordingly (Annexure-9).

As per Rules, an employee can avail maximum Extra Ordinary Leave up to 5 years during total service period (Annexure-6)

**Submitted for decision.**

**Item No. 143.5**

**Approval of Financial assistance to faculty and students**

The College authorities are receiving requests from faculty as well as students for financial assistance for attending international conferences abroad. In view of that, the college had constituted a committee to study the request in depth and give its recommendations for consideration by MC for appropriate decision. The proceedings are annexed at Annexure-10.

**Submitted for decision.**

**Item No. 143.6**

**Grant of Special Increments to faculty who have attained higher Qualification while in service**

As per rules, the faculty members who have acquired M.Tech. & Ph.D. degree, are given special increments i.e one for M.Tech. and 3 increments for Ph.D. Following faculty members have been awarded special increments from due date (Annexure - 11 a):-

| Sr. No. | Name and Designation                | Qualification Attained | Date of Completion |
|---------|-------------------------------------|------------------------|--------------------|
| 1       | Ms.Ravinder Kaur, Asst.Prof. (EE)   | M.Tech.                | 01.12.2013         |
| 2       | Dr.Kiran Jyoti, Asst.Prof.(IT)      | Ph.D                   | 14.05.2013         |
| 3       | Dr. Manpreet Singh, Asst.Prof. (IT) | Ph.D                   | 13.11.2013         |
| 4       | Dr. Baljeet Kaur (ECE)              | Ph.D                   | 17.12.2014         |
| 5       | Dr. Ajay Shiv Sharma (IT)           | Ph.D                   | 30.12.2014         |

As per Punjab Govt. (DTE & IT, Punjab, Chandigarh) notification no. 2/259/09-4TE2/2581 dated 18.6.2010 (Annexure 11b), three advance increments are to be given to teachers, who complete their PhDs while in service. This is as per practice in all Govt. Engineering Colleges in Punjab (Annexure - 11 c). Therefore increments may be allowed to teachers from due date (Annexure 12).

**Submitted for approval, please**

**Item No. 143.7****Purchase of recurring items in college store through tender/open bid**

The Store Purchase Officer has requested to purchase the stationery items through one time bid rates of various stationery items each year. He has proposed that the demand be collected from all the Department/Sections and purchase made on the annual basis from lowest bidder. The approved rates shall be valid for the year. This shall save a lot of time, which is consumed due to repeated purchase by collecting quotations independently each time. A copy of existing Purchase Rules of institution is placed at Annexure 13. The request of SPO is placed at Annexure 14

**Submitted for approval please.**

**Item No. 143.8****Approval of proceedings of Contract Committee**

The proceedings of Contract Committee (Appointment) held on 30.07.2014 , 31.07.2014 & 05.12.2014 placed at Annexure 15.

**Submitted for approval please.**

**Item No.143.9****Approval of 20 additional posts of faculty in different branches**

In view of increased intake in past few years and introduction of additional courses (UG and PG) from session 2015-16, approval of 20 additional posts in various branches was obtained from President, NSET in anticipation of approval by MC (Annexure 16).

**Submitted for approval please.**

**Item No. 143.10****Grant of Leave to Mr. Baljinder Singh, LA (Prod.Engg.)**

Mr. Baljinder Singh, LA (Prod. Engg.) applied for EOL for a period of 2 years from 12.12.2014 to 11.12.2016 (Annexure-17) approval for which was obtained from President, NSET in anticipation of approval by MC. It is informed that he had already availed EOL for a period of 25 months. As per procedure, all required documents have been obtained from him before grant of leave. As per Rules, an employee can avail maximum Extra Ordinary Leave up to 5 years during total service period (Rules placed at Annexure-6)

**Submitted for approval please.**

**Item No. 143.11      Case of Mr. Raju, Sweeper (Hostel)**

The work performance of Mr. Raju, Sweeper (Hostel) is not up to the mark, as reported by the concerned Warden and Chief Warden. The report of Warden and Chief Warden is placed at Annexure-18

**Submitted for decision.**

**Item No. 143.12      Any other item with permission of chair**

**PROCEEDING OF 142<sup>ND</sup> MEETING OF MANAGING COMMITTEE /BOG OF GURU NANAK DEV ENGINEERING COLLEGE LUDHIANA HELD ON 13.03.2014 AT 10.00 AM IN THE COMMITTEE ROOM OF THE COLLEGE**

- Item No. 142.1**      Confirmation of minutes of 141<sup>st</sup>/141<sup>st</sup> A meeting of Managing Committee/BOG held on 14.03.2013 and 01-11-2013.
- Since no comments have been received from any of the hon'ble members present during the meeting, as such the minutes stand confirmed
- Item No. 142.2**      Follow up action of 141<sup>st</sup> /141<sup>st</sup> –A meeting of Managing Committee.
- Noted
- Item No. 142.3**      Budget for the financial year 2014 – 2015 .
- Budget as well as proceeding of Finance Committee meeting held on 13.3.2014 were approved as proposed.
- Item No. 142.4**      Approval of Sub – Committee recommendation.
- Approved
- Item No. 142.5**      Approval of Five faculty positions on contract.
- Approved
- Item No. 142.6**      Revision of Travelling Allowance.
- Approved
- Item No. 142.7**      Grant of Lien to Dr. Harpuneet Singh A.P. ( Prod. Engg.) for two years.
- Approved
- Item No. 142.8**      Grant of Study Leave (Without Pay) to Er. Amandeep Kaur Sohal AP (CSE) and Er. D. S. Bhogal AP (Mech Engg).
- Approved
- Item No. 142.9**      Grant of leave without pay to Teaching/ Non – Teaching staff members for proceeding abroad.
- Approved

Item No. 142.10      Resignation of Dr. Ravi Inder Singh Asst. Prof. (Mech. Engg.)

Approved

Item No. 142.11      Deferred Item No. 141.16 (B)

Regarding Non – completed of Ph.D. within 7 years of service from the appointment of Assistant Professor in pre-revised scale of 12000 - 18300.

The concerned faculty members may be given one more year to complete their Ph.D. They may be issued a notice that if they fail to complete their degree within a period of one year, their increment will be stopped as per rules.

Item No. 142.12      (Deferred Item No.141.22)

Two Advance increments on Securing Ph.D degree representation of Dr. S.P. Taval Ex. Prof. (Mech. Engg.)

Detailed case along with recommendation should be sent to DTE.

Item No. 142.13      Confirmation of staff members.

Approved

Item No. 142.14      Resignation of Mrs. Baljit Kaur Clerk.

Approved

Item No. 142.15      Ratification of expenses incurred under TEQIP – II

Approved

The meeting ended with vote of thanks



Secretary  
Managing Committee  
GNDEC  
Ludhiana

**Action Taken Report 142<sup>nd</sup> Meeting of Managing Committee, GNDEC, Ludhiana**

| Item No. | Description                                                                                                                          | Action Taken                                                                     |
|----------|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| 142.3    | Budget for the financial year 2014-15                                                                                                | Decision implemented                                                             |
| 142.4    | Approval of Sub-Committee recommendations                                                                                            | Decision implemented                                                             |
| 142.5    | Approval of five faculty positions on contract                                                                                       |                                                                                  |
| 142.6    | Revision of Travelling Allowance                                                                                                     | Decision implemented                                                             |
| 142.7    | Grant of Lien to Dr. Harpuneet Singh, AP, Production for period of 2 years                                                           |                                                                                  |
| 142.8    | Grant of Study leave (Without Pay) to Mrs. Amandeep Kaur Sohal, Assistant Professor and Mr. D.S.Bhogal, AP(Mech.)                    | Decision implemented                                                             |
| 142.9    | Grant of leave without pay to teaching and non-teaching staff                                                                        | Decision implemented                                                             |
| 142.10   | Resignation of Dr. Ravi Inder Singh, AP (Mech.Engg.)                                                                                 | Decision implemented                                                             |
| 142.11   | Regarding Non-completion of Ph.D within 7 years of service from the appointment of Assistant Professor in pre-revised of 12000-18300 | Decision implemented                                                             |
| 142.12   | Two advance increment on Securing Ph.D Degree representation of Dr. S.P.Tayal, Ex-Prof. (Mech. Engg.)                                | As per decision, his case has been sent to DTE, reply of which is still awaited. |
| 142.13   | Confirmation of Staff Member                                                                                                         | Decision implemented                                                             |
| 142.14   | Resignation of Mrs. Baljit Kaur Clerk                                                                                                | Decision implemented                                                             |
| 142.15   | Ratification of expenses incurred under TEQIP II                                                                                     | Decision implemented                                                             |

ਲੜੀ ਨੰ. 139-17 ਓਪਨ-ਏਅਰ-ਬੀਏਟਰ ਬਣਾਉਣਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ ।

ਪ੍ਰਵਾਨ ਹੈ ।

ਲੜੀ ਨੰ. 139-18 ਮਿਸਿਜ਼ ਰਵਿੰਦਰ ਕੋਰ ਇਲੈਕਟ੍ਰੀਕਲ ਵਿਭਾਗ ਵਿੱਚ ਲੈਕਚਰਾਰ ਦੀ ਆਸਾਮੀ ਜਿਸ ਤੋਂ ਉਹ ਅਸਤੀਫਾ ਦੇਣ ਕਾਰਨ ਮਿਤੀ 31.8.2005 ਨੂੰ ਫਾਰਗ ਹੋ ਗਏ ਸਨ ਉਪਰ ਮੁੜ ਜੁਆਇਨ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ ।

ਪ੍ਰਵਾਨ ਹੈ ।

ਸਪਲੀਮੈਂਟਰੀ ਏਜੰਡਾ ਆਈਟਮ

ਲੜੀ ਨੰ. ਸ139.1 (ਓ) ਇੰਜੀ. ਸੁਨਿਤ ਕੋਰ ਖਾਲਸਾ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਕੰਪਿਊਟਰ ਸਾਇੰਸ) ਵੱਲੋਂ ਕੈਨੇਡਾ ਵਿਖੇ ਪੀ.ਐਚ.ਡੀ. ਕਰਨ ਲਈ ਚਾਰ ਸਾਲਾਂ ਦੀ ਐਕਸਟਰ ਆਰਡੀਨਰੀ ਲੀਵ ਦੀ ਬੇਨਤੀ ਸੰਬੰਧੀ।

ਲੀਵ ਤਿੰਨ ਸਾਲ ਲਈ ਪ੍ਰਵਾਨ ਹੈ ।

(ਅ) ਡਾ. ਅਮਨਪ੍ਰੀਤ ਕੋਰ ਸੋਢੀ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਕਮਿਸਟਰੀ) ਨੂੰ ਨਵੇਂ ਨਿਯਮਾਂ ਅਧੀਨ ਉਚੇਰਾ ਸਕੋਲ ਦੇਣ ਲਈ ਲਗਾਈਆਂ ਗਈਆਂ ਸ਼ਰਤਾਂ ਤੋਂ ਛੋਟ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ ।

ਲੜੀ ਨੰ. ਸ.139.2 ਨਾਨ ਟੀਚਿੰਗ ਅਮਲੇ ਦੀਆਂ ਕੁੱਝ ਕੈਟਾਗਰੀ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਭੱਤਿਆ ਅਤੇ ਸਕੋਲਾਂ ਵਿੱਚ ਵਾਧੇ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਅਗਲੇਰੀ ਮੀਟਿੰਗ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ।

ਲੜੀ ਨੰ. ਸ.139.3 ਡਾ. ਇੰਦਰਜੀਤ ਸਿੰਘ ਗਿੱਲ ਕਾਲਜ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਮਾਣ ਭੱਤੇ ਵਿੱਚ ਵਾਧੇ ਬਾਰੇ।

ਰੁਪਏ 7500 ਤਨਖਾਹ ਵੱਜੋਂ ਪ੍ਰਤੀ ਮਹੀਨਾ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿਤੀ ਗਈ ਹੈ । ਇਸ ਵਿੱਚੋਂ 1500 ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨਾ ਪਾਲੀਟੈਕਨਿਕ ਵੱਲੋਂ ਦਿੱਤੇ ਜਾਣਗੇ ਅਤੇ 6000 ਰੁਪਏ ਕਾਲਜ ਵੱਲੋਂ ਦਿੱਤੇ ਜਾਣਗੇ । ਐਡਮਿਸ਼ਨ ਦੇ ਦਿਨਾਂ ਵਿੱਚ ਡਾਕਟਰ ਸਾਹਿਬਾਨ ਸਵੇਰੇ ਆਇਆ ਕਰਨਗੇ ।

NOTE

An application dated 4-9-2014 was received from Er.Sunint Kaur Khalsa, Assistant Prof.(CSE Deptt) for Extension in Extra Ordinary leave from 10<sup>th</sup> Dec.2014 to 30<sup>th</sup> April 2016 for completing Ph.D.Degree at Carleton University Ottawa, Canada.

It is for your information that abovesaid employee was allowed extra ordinary leave w.e.f.11-12-2011 to 10-12-2014 vide Office order No.E-8/213 dated 13-12-2011(M.C.Reso.No.S 139.1 dated 17-10-2011). An Affidavit was submitted by the applicant stating that :-

- 1)I will join my duty immediately on expiry of leave period on 11-12-2014
- 2)That in case I fail to join my duty on expiry of leave, this may be treated as my resignation and three months salary may be adjusted from my P.F.account in lieu of the notice period.

So in lieu of the statement given in the Affidavit by the applicant, Er.Sunint Kaur Khalsa has stated that she will join the institute on 11-12-2014 on the expiry of extra Ordinary Leave, otherwise it will be treated that she has resigned from the post.

Submitted for orders please.

Supdt.Estt.

AR(Admin)

Dean Admin.

Director

Pl. discuss

To be put up in M.C.

11/9

To,  
The Director,  
Guru Nanak Dev Engineering College,  
Gill Road, Ludhiana  
141006

Subject: Extension of Extraordinary leave (EOL) for completing PhD Degree at Carleton University,  
Ottawa, Canada

Sir,

With due deference, it is intimated that I am pursuing my PhD at Carleton University, Ottawa, Canada since January 2012. For the above said purpose, I was granted extra ordinary leave for three years vide letter no: SS/E 2778 Dated 25/10/2011 from 11/12/2011 to 10/12/2014.

It is for your kind information that PhD is a four year programme (Copy of the Admission letter attached), but my granted leave will expire on 10<sup>th</sup> December 2014 i.e., after three years and amidst my research. It is further intimated that one of my research papers has been accepted in a prestigious IEEE conference and I have communicated another to a journal. As is evident, at present, my research work is in full swing and more than one year is required after December 2014 for completion of my research work and for getting my degree.

For the reasons mentioned above, you are kindly requested to extend my extraordinary leave from 10<sup>th</sup> December 2014 to 30<sup>th</sup> April 2016 so that I can accomplish my PhD degree. I am also attaching a letter of recommendation by my supervisor Dr. Yvan Labiche to further emphasize on my predicament. I shall be highly grateful to you.

Thanking You.

Yours truly,

*Suresh Kaur Khalsa*  
Suresh Kaur Khalsa  
Assistant Professor,  
Dept of CSE, GNDEC, LDH  
Student # 100875000  
Carleton University  
Ottawa

Dated: 4<sup>th</sup> Sept, 2014

Enclosed:

1. Admission letter mentioning the program advisor (thesis supervisor) as Prof. Yvan Labiche
2. Letter of recommendation for extension of leave by Prof. Yvan Labiche

*Supdt's*  
*me*  
*8/9/14*

*2114*  
*8/9/14*

*Forwarded*  
*Deon (Arun)*  
*8/9/14*  
*GNDEC*





Yvan Labiche, Ph.D., P.Eng.  
Associate Professor  
Department of Systems and Computer Engineering  
Carleton University  
E-mail: ylabiche@scs.carleton.ca

Re: Letter of recommendation for extension of leave

To whom it may concern,

Sunint Khalsa has made great progress in her Ph.D. research in the last year. One tangible result is that she will be presenting one part of her Ph.D. thesis work, a paper entitled "An orchestrated survey of available algorithms and tools for Combinatorial Testing," to the 25<sup>th</sup> International Symposium on Software Reliability Engineering (ISSRE 2014): <http://issre.net/>. This year, ISSRE has an acceptance rate of 25%. ISSRE is ranked as "A" in the Excellence in Research for Australia (ERA) journal & conference rankings developed by the Australian Research Council for research evaluation purposes. In this ranking, conferences are ranked in three (A, B, C) categories. In short, a tier A conference is of "high or very high quality", a tier B conference has "a solid, though not outstanding, reputation", and tier C conferences "are those where quality, peer reviewed papers are presented." (Some journal and conference venues do not satisfy the set criteria to be in those categories.) ISSRE is indeed one of the three most highly recognized IEEE and ACM conference venues (with IEEE ICST and ACM ISSTA) that welcome publications on software verification and validation (Sunint's research topic).

My research lab is currently starting a collaboration with Ericsson in Ottawa, funded by the Canadian federal government, and Sunint will be the main research collaborator of my research team involved in this project. This project is supposed to last six months, which would lead us to the end of 2014. This project will hopefully give Sunint an interesting, industry-relevant case study she will be able to use in her Ph.D. in the coming year (2015).

In the year 2015, Sunint's task will therefore be to benefit from this industry case study as well as other, academic case studies, to experiment with the theory and tool she will develop. I estimate that developing this theory and tool will keep her busy the whole year of 2015.

Academically, Sunint has completed her course work with great success and passed her comprehensive exams (major and minor topics). She next will have to defend her Ph.D. proposal, which we expect to take place early in 2015. After the work she will perform in 2015, I expect her Ph.D. defense will take place early 2016.

I therefore strongly support Sunint Khalsa's request for an extension of her leave of absence until April 2016.

Yvan Labiche  
Ph.D., P.Eng., Associate Professor

Yvan Labiche

Digitally signed by Yvan Labiche  
DN: cn=Yvan Labiche, o=Carleton  
University, ou=Systems and Computer  
Engineering, email=ylabiche@scs.carleton.ca,  
c=CA  
Date: 2014.08.29 14:28:46 -0500



Annex -

No. ... Amount ...  
Ludhiana

AFFIDAVIT

I, **Bunini Kaur Khalsa** wife of S. Ripudaman Singh Khalsa resident of 99, Kohinoor Park, Post Office Rajguru Nagar, Ludhiana, Punjab, India do hereby solemnly affirm and declare as under :-

1. That I am working as Asst. Prof. in Department of Computer Science & Engg. at Guru Nanak Dev Engineering College Ludhiana.

2. That I have been granted three year without pay leave from 11-12-2011 to 10-12-2014.

3. That I will join my duty immediately on expiry of leave period on 11-12-2014.

4. That in case I fail to join my duty on expiry of leave, this may be treated as my resignation and three month salary may be adjusted from my P.F account in lieu of the notice period.

*Bunini Kaur Khalsa*  
Deponent.

Verification :-

Verified that the contents of my affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed therefrom.

Verified at Ludhiana

*Bunini Kaur Khalsa*  
Deponent.

Dated :

- 9.11 Leave salary: Pay last drawn plus dearness allowance, house rent allowance, compensatory (city) Allowance and in addition stipend, scholarship or remuneration for any part-time employment during the period of study leave should be adjusted against the leave salary.

**Note:** HRA and CCA are payable for the first 180 days at the rates applicable at the last place of duty; continuance of these allowances beyond 180 days will be subject to the production of prescribed certificates for the drawal.

**Resignation or retirement after study leave or not completing the course of study -**  
If an official after availing of study leave resigns from service or otherwise quits within three year after return to duty or does so without returning to duty at all from Study leave, or fails to complete the course of study, he should refund (i) the actual amount of leave salary, study allowance, cost of fees, T.A. and other expenses, if any, incurred by the University and (ii) the actual amount, if any, of the cost incurred by other agencies such as Foreign Governments, foundations, Trusts in connection with the course of study, with interest thereon at the prescribed rates.

## 10. EXTRA ORDINARY LEAVE

- 10.1 A permanent teacher may be granted Extra Ordinary Leave -
- (a) When no other leave by rule is admissible.
  - (b) When other leave is admissible but the teachers concerned applies in writing for the grant of Extra Ordinary Leave.
- 10.2 Extra Ordinary Leave shall always be without pay and allowances and it shall not count for increment except in the following cases:
- a) Leave taken on medical certificate.
  - b) Cases where the Vice-Chancellor is satisfied that the leave was taken due to cases beyond the control of teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided that teacher has no other kind of leave to his credit.
  - c) Leave taken for prosecuting higher studies; and
  - d) Leave granted to accept an offer to a teaching post or fellowship or research-cum-teaching post or an assignment for technical or academic work of importance or consultancy/advisory assignment with approved institutions/organizations at national/international level.
- 10.3 Teachers who have put in more than five years service could be granted Extra Ordinary Leave up to a period of two years.
- 10.4 The total period of Extra Ordinary Leave granted to an employee during his entire service shall not exceed five years.

1. Er. Amandeep Kaur Sohal, AP (CSE) Allowed Three year leave without pay for pursuing Ph.D (regular) at NIT Jalandhar. She has been relieved on 30.07.2012 (AN)
2. Er. D. S. Bhogal, AP (ME.) Allowed two year leave without pay for pursuing M.Tech (regular) at NIT Jalandhar. He has been relieved on 5.8.2013 (AN).

Submitted for approval.

Item No. 142.9

Grant of leave without pay to Teaching / Non - Teaching staff members for proceeding abroad.

Following staff members have been allowed leave without pay for proceeding abroad, after obtaining formal approval of Hon'ble President NSET. (Annexure - XIV - A - B). They have completed necessary formalities.

- |                                           |                                                                                                         |
|-------------------------------------------|---------------------------------------------------------------------------------------------------------|
| 1. Er. Harpreet Kaur<br>AP (Civil Deptt.) | Granted one year leave without pay w.e.f. 27-01-2014 for proceeding Australia for her mother treatment. |
| 2. Er. Gurpreet Singh<br>Lab. Tech. (ECE) | Granted one year leave without pay for proceeding Canada to see his Sister due to her marital dispute.  |

Submitted for approval.

Item No. 142.10

Resignation of Dr. Ravi Inder Singh Asst. Prof. (Mech. Engg.)

Dr. Ravi Inder Singh Asst. Prof. (Mech. Engg.) had applied for leave (without pay) from 02-09-2013 to 30-09-2014. In his application he also stated that in case his leave is not Sanctioned, his resignation may be accepted. HOD (Mech. Engg.) had not recommended his leave case in view of academic needs of the department and recommended to accept his resignation.

The case was put up to hon'ble President. The hon'ble President has allowed to accept his resignation Annexure - XV. Therefore he has been relieved on 02-09-2013, on completion of necessary formalities.

Submitted for approval.

To

The Director  
Guru Nanak Dev Engineering College  
Ludhiana

Subject: Regarding Extension of leave for two years w.e.f 27.01.2015 to 26.01.2017.

Respected Sir,

I wish to state that I am working as an Assistant Professor on regular basis in Civil Engineering Department of the college. This is in reference to Letter No. HK/E 3497 dated 24.01.2014 regarding permission of one year leave w.e.f. 27.01.2014 to 26.01.2015.

This is to further mention that my sister-in-law is going through severe migraine problem and long treatments. They cannot come to India as the only source of income of my brother will completely vanish. Keeping this genuine health problem into consideration, it is requested to extend my leave from college for two years for Australia so that the treatment of my mother and sister-in-law can be done there.

Therefore, it is humbly requested to grant me an extension of leave for two years w.e.f 27.01.2015 to 26.01.2017 so that proper care and treatment of my mother and sister-in-law can be done. She cannot come back again and again as she is B.P and sugar patient.

So it is kindly requested to grant me a leave and do the needful.

Thanking you

Regards

Harpreet Kaur

(Harpreet Kaur)  
A.P.  
Civil Engineering Deptt.  
Guru Nanak Dev Engineering College  
Ludhiana.



st. ready Rec 18  
P. M. S. Gill  
S. V. D. H. S. E. T  
2nd floor  
14-1-15

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16-1-15



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# AFFIDAVIT

I, Harpreet Kaur D/o S. Gurbax Singh Gaba R/o H.No. 118-E, Bhai Randhir Singh Nagar, Ludhiana, Punjab, India do hereby solemnly affirm and declare as under:

1. That I am working as an Assistant Professor ( Civil Engg.) Guru Nanak Dev Engineering College, Ludhiana.
2. That I have granted leave (without pay) for one year from the date of relieving w.e.f. 27/01/2014 to 26/01/2015 to see my relative in Australia.
3. That I will join my duty immediately on expiry of leave period i.e. on 27/01/2015.
4. That in case I fail to join my duty on expiry of leave, this may be treated as my resignation and three month salary may be adjusted from my provident fund in lieu of Notice Period.

Harpreet Kaur  
 Deponent

Verified that the contents of above affidavit are true and correct to the best of my knowledge and belief.

Harpreet Kaur  
 Deponent

entitled for the...  
 been read over to me...  
 and to the deponent...  
 and to the deponent...  
 and to the deponent...



ATTESTED AS IDENTIFIED  
 ures 4  
 NOTARY PUBLIC  
 LUDHIANA (PUNJAB)

Know the deponent's execution personally & having been signed marked & attested in my presence.

18 JAN 2014



# ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜੀਨੀਅਰਿੰਗ ਕਾਲਜ GURU NANAK DEV ENGINEERING COLLEGE

An Autonomous College u/s [2(F) and 12 (B)] of UGC Act 1956  
AICTE Approved, Punjab Govt. Aided Status, Affiliated to Punjab Technical University  
ISO : 9001:2008 Certified

Ref. No. KK-98/2853

Dated 1.1.15

Minutes of meeting held on 7.1.2015 at 10.30 in Committee Room in connection with grant of financial assistance to regular student of UG for attending International Conference

Following were present:-

- |   |                                |             |
|---|--------------------------------|-------------|
| 1 | Dr. Rupinder Singh, Dean (Ac.) | Coordinator |
| 2 | Dr. J.N.Jha, HOD(CE)           | Member      |
| 3 | Dr.S.S.Gill, Dean (Admin.)     | Member      |

The matter was discussed at length. It was found that certain stakeholders (Teachers, PG students) who are higher in hierarchy are not considered presently for financial support. For this a structural policy need to be implemented for accommodating all the stakeholders involved. Following recommendations are made unanimously:-

- 1 At present, the regular faculty members are allowed to attend one international conference abroad in a period of three years. They are paid single air fare with registration fee. It is recommended that financial assistance given to regular faculty members may be allowed as per UGC norms.
- 2 For contractual faculty, the provision may be made for attending international conferences abroad and international conference (within Country). Presently, they are allowed to attend conferences in North India only.
- 3 The same provision may also be made in case of UG/PG students, for which special fund may be created under AF by charging Rs. 50 per student (UG/PG) per semester. The maximum limit of paying amount may be fixed at Rs. 50,000/- (which may include Air fare and Registration fee), as the case may be. For this, necessary permission may be obtained from MC/Trust respectively.

This may be made a structural policy of Institute as around 5 external agencies (from UGC and AICTE, are going to visit within this year. This structural policy will be highly useful for projecting the best practices of the institute in front of external agencies.

The meeting ended with vote of thanks

(Dr.J.N.Jha)

(Dr. S.S.Gill)

(Dr. Rupinder Singh)

Committee Members

Submitted to:

1 Director

Dean (Admin)

pt put up in MC agenda

ਗਿੱਲ ਪਾਰਕ, ਗਿੱਲ ਰੋਡ, ਲੁਧਿਆਣਾ - 141006

Gill Park, Gill Road, Ludhiana-141006

Ph: 0161-2502700 (H.O.), 2490339 (Academic), Fax: 2502700, 2502240, Email: [director@gndec.ac.in](mailto:director@gndec.ac.in), Website: [www.gndec.ac.in](http://www.gndec.ac.in)

20/1/15

20/1/15

277

21

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA.

No.E-8/ 215

OFFICE ORDER

Dated: 4-12-14

The undermentioned staff member is allowed to grant one advance increment for upgradation of M.Tech.:-

| Sr.No. | Name & Designation                                     | Date of Implementation                       | Pay      |              |         |
|--------|--------------------------------------------------------|----------------------------------------------|----------|--------------|---------|
|        |                                                        |                                              | Existing | Rate of Inc. | Revised |
| 1.     | Er. Ravinder Kaur, Asstt. Prof.<br>Elect. Engg. Deptt. | 01-12-2013                                   | 26660/-  | 800/-        | 27460/- |
|        |                                                        | 01-08-2014<br>(Date of next inc. 01-08-2015) | 27460/-  | 830/-        | 28290/- |

  
Director

DISTRIBUTION:

1. Supdt. Estt.
2. Supdt. Accounts
3. Office Copy

## GURU NANAK DEV ENGG. COLLEGE LUDHIANA

No.E-8/ 378

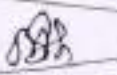
Office Order

Dt. 28-1-14

Dr. Manpreet Singh  
Assistant Professor(IT)

Allowed three non-compounded increments on completion of Ph.D. , w.e.f. 13.11.2013. His pay has been re-fixed as under:-

| Date                          | Existing revised pay | Re-revised pay with three non-compounded increments of Ph.D. | Pay Band+AGP          |
|-------------------------------|----------------------|--------------------------------------------------------------|-----------------------|
| 13.11.2013                    | 30430/-              | 33170/-                                                      | 15600-39100 +7000 AGP |
| Next date of increment 1.8.14 |                      |                                                              |                       |

Supdt.A/c  
Supdt.Estt.  
O/C
  
Director

## GURU NANAK DEV ENGG. COLLEGE LUDHIANA

No. E-8/148

Office Order

Dated 5-8-13

Dr. Kiran Jyoti  
Assistant Prof. (IT)Allowed three non-compounded increments on completion of Ph.D., w.e.f.  
14.5.2013. Pay has been re-fixed as under:

| Date                        | Existing revised pay | Re-fixed pay with<br>three non compounded<br>increments of Ph.D. | Pay Band +AGP             |
|-----------------------------|----------------------|------------------------------------------------------------------|---------------------------|
| 14.5.2013                   | 28480/-              | 31050/-                                                          | 15600-39100 +<br>7000 AGP |
| 1.8.2013 (annual increment) |                      | 31990/-                                                          |                           |

  
DirectorSupdt.A/c  
Supdt.Estt  
O/C

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA.

No.E-8/ 314

OFFICE ORDER

Dated: 14.9.15

Dr. Ajay Shiv Sharma  
Asstt. Prof. (IT)

:Allowed three non-compounded increments on completion of Ph. D. w. e. f. 30-12-2014. His pay has been fixed as under:-

| Date                   | Existing pay | Revised pay three non-compounded increments of Ph.D. | Pay after increments |
|------------------------|--------------|------------------------------------------------------|----------------------|
| 30-12-2014             | 30190/-      | 2720/-                                               | 32910/-              |
| Next date of increment |              |                                                      |                      |
| 01.09-2015             |              |                                                      |                      |

Pay Band:15600-39100+ 7000

  
Director

DISTRIBUTION:

- 1.Supdt.Esst.
- 2.Supdt.Accounts
- 3.Office Copy

12  
14/09/15

25  
176

GOVERNMENT OF PUNJAB  
DEPARTMENT OF TECHNICAL EDUCATION & INDUSTRIAL TRAINING  
(TECHNICAL EDUCATION BRANCH - II)

NOTIFICATION

No.2/259/00-ATE2/ 258)

Dated Chandigarh, the 13/6/10

Having regard to decision of the Government of India conveyed vide notification no 1-32/2006-U-II U-1 (i) dated 31<sup>st</sup> December, 2006 and 23-1/2008-TS II and dated 7<sup>th</sup> October, 2009 (copy enclosed) and subsequent notification no. F.No-37-3/Leg-2010 dated 05<sup>th</sup> March, 2010 of All India Council for Technical Education (copy enclosed), the Governor of Punjab is pleased to revise the pay scale of the teaching staff of Government Promoted Engineering Colleges, and other degree level technical institutions such as Architecture, Town Planning, B-Pharmacy, Applied Arts & Crafts etc. w.e.f. 01.01.2000 as per detail given below:-

1. The pay structure for different categories of teachers and equivalent positions shall be as indicated below:

(a) Assistant Professor/Associate Professors/Professors in Technical Institutions

- i. Persons entering the teaching profession in Technical Institutions shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs.6000. Lecturers already in service in the pre-revised scale of Rs. 8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000.
- ii. An Assistant Professor with completed service of 4 years, possessing Ph. D Degree in the relevant branch / discipline shall be eligible, for moving up to AGP of Rs. 7000.
- iii. Assistant Professors possessing Master's degree in the relevant branch / discipline as defined for technical education shall be eligible for the AGP of Rs. 7,000 after completion of 5 years service as Assistant Professor.
- iv. Assistant Professors who do not have Ph.D or a Master's degree in the relevant branch / discipline of a program shall be eligible for the AGP of Rs. 7,000 only after completion of 6 years' service as Assistant Professor.
- v. The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors shall be subject to their satisfying other conditions as laid down by AICTE.
- vi. The pay of the incumbents to the posts of Lecturer (senior scale) i.e. the pre-revised scale of Rs. 10,000-15200 shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs. 15600-39100 based on their present pay, with AGP of Rs. 7000.
- vii. Assistant Professors with completed service of 5 years at the AGP of Rs. 7000 shall be eligible, subject to other requirements laid down by the AICTE, to move up to the AGP of Rs. 8000.
- viii. Post of Associate Professor shall be in the Pay Band of Rs. 37400-67000, with AGP of Rs.9000. Directly recruited Associate Professors shall be placed in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.
- ix. Incumbent Assistant Professors and Assistant Lecturers (Senior Grade) who have completed 3 years in the pre-revised pay scale of Rs. 12000-18000 on Pay Band of Rs. 37400-67000 with AGP of Rs. 10,000, placed in Special Allowance of Rs.

shall be placed in Pay Band of Rs. 12000-18300 and shall be re-designated as Associate Professor.

26

of Assistant Professor and Incumbent Lecturers (Selection Grade) who completed three years in the pay scale of Rs. 12000-18300 on 1.1.2000 placed at the appropriate stage in the Pay Band of Rs. 15600-19100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer in Grade), and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly re-designated as Associate Professor.

(Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade), as the case may be, until they are placed in the Pay Band of Rs. 37400-67000 and re-designated as Associate Professor in the manner described in (x) above.

of Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be subject to other conditions, that may be prescribed by AICTE as to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and be designated as Associate Professor.

of Professor completing 3 years of service in the AGP of Rs. 9000 and having a Ph.D. degree in the relevant discipline shall be eligible to be promoted and designated as Professor, subject to other conditions of academic excellence as laid down by the AICTE. No teacher other than those with a Ph.D. shall be promoted, appointed or designated as Professor. The Pay Band of Professors shall be Rs. 37400-67000 with AGP of Rs. 10000.

of a directly recruited Professor shall be fixed at a stage not below Rs. 37400 in the Pay Band of Rs. 37400-67000, with the applicable AGP of Rs. 10000.

of the posts of Professors in a AICTE approved institution shall be in the AGP of Rs. 12000, however, teachers appointed to the posts shall be eligible to be designated as Professor. Eligibility for appointment as a Professor shall be as may be laid down by the AICTE. Eligibility conditions shall, inter alia, include publications in peer reviewed refereed Research Journals, and the requirement of at least 10 years of teaching as Professor and post-doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12000 shall be fixed at a stage below Rs. 48000 along with the AGP.

of direct recruitment at the level of Associate Professors and Professors, eligibility conditions in respect of academic and research requirements shall be or have been prescribed by the AICTE, through Regulations and may be laid down by the AICTE.

of award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the discretion of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of the case, taking into account the pay structure of other teachers in the faculty for specific factors.

of increments to higher grade pay in various codes will be effected subject to completion of two AICTE approved refresher programs of not less than two weeks duration each and two one week each REQIP sponsored programs.

of Principals/Directors in Colleges:

of the posts of Principal in Technical Institutions shall be based on the eligibility in respect of educational qualifications and teaching/research as laid down by AICTE from time to time. The posts of Principal shall be in the Pay Band of Rs. 37400-67000 with AGP of Rs. 10000 plus a Special Allowance of Rs. 10000.

- 174
- 0 per month. Principals in service shall be appropriately fixed in the Pay Band of the AGP of 10000 plus a Special Allowance of Rs. 3000 per month.
- / Scale and Career Advancement Scheme for Librarians etc.
- Assistant Librarian / College Librarian
- (i) Assist. Librarian / College Librarian in the pre-revised scale of pay of Rs. 8000-10000 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000.
- (ii) All the conditions of eligibility and academic qualifications laid down by the AICTE shall be applicable for direct recruitment of Assistant Librarian / College Librarian.

Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale)

- (i) The posts of Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000.
- (ii) Assistant Librarian / College Librarian possessing Ph.D. in Library Science at the entry level, after completing service of 4 years in the AGP of Rs. 6000, and if otherwise eligible as per guidelines laid down by the AICTE shall be eligible for the higher AGP of Rs. 7000 with in the Pay Band of Rs. 15600-39100.
- (iii) Assistant Librarian / College Librarian not possessing Ph.D. but only M.Phil in Library Science at the entry level after completing service of 5 years in the AGP of Rs. 6000, if otherwise eligible as per guidelines laid down by the AICTE, shall become eligible for the higher AGP of Rs. 7000.
- (iv) After completing service of 5 years in the AGP of Rs. 6000 Assistant Librarian / College Librarian without the relevant Ph.D. and M. Phil shall, if otherwise eligible as per guidelines laid down by the AICTE move to the higher AGP of Rs. 7000.
- (v) The pay of the existing Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be fixed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000 at an appropriate stage based on their present pay.

Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade)

- (i) Deputy Librarians who are directly recruited shall be placed in the Pay Band of Rs. 15600-32100 with AGP of Rs. 8000 initially at the time of recruitment.
- (ii) On completion of service of 5 years, Assistant Librarian (Sr. Scale) / College Librarian (Senior Scale) shall be eligible for the post of Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) in equivalent posts in Pay Band of Rs. 15600-39100, with Academic Grade (Pay of Rs. 8,000, subject to their fulfilling other conditions of eligibility (such as Ph.D., degree or equivalent published work etc. for Deputy Librarian) as laid down by the AICTE. They shall be designated as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.
- (iii) The existing process of selection by a Selection Committee shall continue in respect of promotion to the post of Deputy Librarian and their equivalent positions.
- (iv) After completing 3 years in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 8000, Deputy Librarians / Assistant Librarians / equivalent positions shall move to the Pay Band of Rs. 15600-39100 with AGP of Rs. 1000, subject to fulfilling other conditions of eligibility laid down by the AICTE.

17)

Assistant Librarian (Senior Scale) in universities/ College Librarian (Senior Scale) / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12000-18300 on 1.1.2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 8000. They shall continue to be designated as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade).

- i) Incumbents to the posts of Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs. 12000-18300, shall be placed at an appropriate stage with Academic Grade Pay of Rs. 8000 till they complete three years of service as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade).
- ii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed in Pay Band Rs. 15500-39100 with AGP of Rs. 6000. They shall move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 8000 after completing three years of service in the AGP of Rs. 8000.
- iii) The existing conditions of eligibility and academic qualifications prescribed by the AICTE shall continue to be applicable for direct recruitment to the post of Deputy Librarian.

#### Scales and Career Advancement Scheme for Physical Education Personnel:

Assistant Director of Physical Education (Assistant DPE) / College Director of Physical Education (College DPE)

- (i) The Assistant Director of Physical Education / College DPE in the pre-revised pay scale of Rs. 8000-13500 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000.
- (ii) Pay of incumbent Assistant Directors of Physical Education / College DPE shall be fixed at an appropriate stage in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 6000, in accordance with the 'fixation formula' of the 6th CPC.
- (iii) All existing conditions of eligibility and academic qualifications laid down by the AICTE shall continue to be applicable for direct recruitment of Assistant Director of Physical Education / College DPE.

Assistant Director of Physical Education (Senior Scale) / College DPE (Senior Scale)

- (i) Assistant Directors of Physical Education (Senior Scale) / College DPE (Senior Scale) in the pre-revised pay scale of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000.
- (ii) Assistant Directors of Physical Education (Senior Scale) / College DPE (Senior Scale) possessing Ph.D. in Physical Education at the entry level of Assistant DPE / College DPE in the AGP of Rs. 6000 shall, after completing service of four years in the AGP of Rs. 6000, and if otherwise eligible as per guidelines prescribed by the AICTE, move to higher AGP of Rs. 7000 in the Pay Band of Rs. 15600-39100.
- (iii) Assistant Directors of Physical Education (Senior Scale) / College DPE (Senior Scale) possessing M.Phil in Physical Education at the entry level of Assistant DPE / College DPE in the AGP of Rs. 6000 shall, after completing service of five years in the AGP of Rs. 6000, be eligible for the higher AGP of Rs. 7000.

- IV) Assistant Directors of Physical Education/ College DPEs without the relevant Ph.D. and M.Phil shall, after completing service of six years as Assistant Director of Physical Education/College DPE in the AGP of Rs. 6000, and if otherwise eligible as per guidelines prescribed by the AICTE, be eligible for being placed in the AGP of Rs. 7000.
- V) Pay of Incumbent Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) shall be fixed in Pay Band of Rs. 15600-39100 at an appropriate stage in the AGP of Rs. 7000, as per the 'fixation formula' of the 6th CPC.
- 3) Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade) / College Director of Physical Education (Selection Grade)
- (i) After completing service of two years in the Pay Band of Rs. 15600-39100 with the AGP of Rs. 7000 and subject to satisfying other eligibility conditions laid down by the AICTE, Assistant Director of Physical Education (Senior Scale)/ College DPE (Senior Scale) shall move to AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100. They shall be designated as Deputy Director of Physical Education/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade), as the case may be.
- (ii) After completing service of three years in the Pay Band of Rs. 15600-39100 and the AGP of Rs. 8000 and subject to eligibility laid down by the AICTE, Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) shall move to the Pay Band of Rs. 37400-67000 with the AGP of Rs. 9000. They shall continue to be designated as Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade).
- (iii) All incumbents to the post of Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) who have completed service of at least three years in the un-revised Pay Scale of Rs. 12000-18300 as on 1.1.2006 shall be eligible to be fixed in the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000.
- (iv) All incumbents to the post of Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) whose services in the un-revised Pay Scale of Rs. 12000-18300 fall short of three years which would have made them eligible to move to the higher Pay Band, shall be placed at an appropriate stage at the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100 till they complete the required service of three years as Deputy DPE/ ADPE (Selection Grade)/ College DPE (Selection Grade) in the un-revised Pay Scale.
- (v) Pay of the directly recruited Deputy DPE shall be initially fixed with the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100, and after completing 3 years of service directly recruited Deputy DPE and equivalents shall move to Pay Band Rs. 37400-67000 with AGP of Rs. 9000.

**Incentives for Ph.D. / M.Tech. and other higher qualification:**

- (i) Five non-compounded advance increments shall be admissible at the entry level of recruitment to persons possessing the degree of Ph.D. awarded in the relevant discipline by a university following the process of registration, coursework and external evaluation as prescribed by UGC.
- (ii) M.Phil degree holders at the time of recruitment to the post of lecturer shall be entitled to two non-compounded advance increments.
- (iii) Those possessing Post Graduate degree in a professional course such as M.Tech. in relevant branch / discipline recognised by a statutory University shall also be entitled to 2 non-compounded advance increments at the entry level.

Teachers who complete their Ph.D. degree while in service shall be entitled to three non-compounded increments if such Ph.D. is in the relevant branch / discipline and has been awarded by a university complying with the process prescribed by the UGC for enrolment, course work and evaluation etc.

However, teachers in service who have been awarded Ph.D. at the time of coming into force of this Scheme or having been enrolled for Ph.D. have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified.

Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D. while in service only if such enrolment is with a university recognized by UGC.

Teachers who acquire M.Phil. degree or a M.Tech degree in a relevant Branch / discipline recognised by a Statutory University while in service, shall be entitled to one advance increment.

Two non-compounded advance increments shall be admissible to Assistant Librarian/ College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in library science.

Assistant Librarian/ College Librarian and other Library personnel acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three non-compounded advance increments.

However, persons in posts of Assistant Librarian/College Librarian or higher positions who have been awarded Ph.D. in library science at the time of coming into force of this Scheme or having been enrolled for Ph.D. in library science have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

In respect of every other case of persons in the posts of Assistant Librarian/ College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the UGC for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.

Assistant Librarian/ College Librarian and others in higher Library positions in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D. while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

Two non-compounded advance increments shall be admissible for Assistant Librarian/ College Librarian with M.Phil degree in Library Science at the entry level. Assistant Librarian/ College Librarian and those in higher positions acquiring M.Phil degree in Library Science at any time during the course of their service, shall be entitled to one advance increment.

Notwithstanding anything in the foregoing clauses, those who have already availed the benefit of advance increments for possessing Ph.D / M. Tech, at the entry level under the earlier scheme shall not be entitled to the benefit of advance increments under this Scheme.

- (iv) For post at the entry level where no such advance increments were admissible for possessing Ph.D / M. Tech, under the earlier scheme, the benefit of five advance increments for possessing Ph.D / M. Tech, shall be available to only those appointments which have been made on or after the coming into force of this Scheme.

For terms and conditions:

increments:

- (i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band.
- (ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.
- (iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable rise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs. 15100-39100 to the Pay Band of Rs. 37400-67000.

The above pay scale shall be implemented keeping in view the following conditions:-

1. These Engineering Colleges shall have to pay the 20% of the balance share on account of revision of pay scales from their own resources (80% being given by Government of India). They shall do so after receiving 80% of the payable amount from MHRD/GOI.
2. It is made clear to the management of these colleges that the State Government shall not bear any liability whatsoever resulting as a result of this revision (either arrears, current or future).

### 3. AGE OF SUPERANNUATION

The age of superannuation of faculty in Technical Institutions shall remain as earlier.

### 4. OTHER TERMS AND CONDITIONS OF SERVICE OF TEACHERS

Other terms and condition of services of teachers shall be applicable as would be notified by the State Government from time to time.

5. The Notification issues with the prior approval of the Department of Finance, Punjab vide their L.D. No. 1/13/2000-4FP/1410 dated 31.05.2010.

Suresh Kumar, IAS  
Principal Secretary to Govt. of Punjab,  
Deptt. of Technical Education & Indl. Training

Dated: Chandigarh  
09.05.2010

Encl. No. 2/259/00-41E2/ 25.6.10

Dated: 18.6.2010

A copy is forwarded to Controller, Printing and Stationery, Punjab, Chandigarh with a request to publish the Notification in Punjab Government Gazette (Ordinary) and supply to 50 copies to this Department for office use.

(H. K. Kaushik)  
Principal Secretary Technical Education

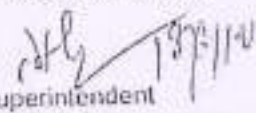
16

Dist. No. 22206-ATE21 28E3 + 22E3

Dated: 18-6-2010

A copy is forwarded to the following for information and necessary action:-

1. Accountant General (A & E) Punjab, Chandigarh
2. Accountant General (Audit) Punjab, Chandigarh
3. Gurm Zail Singh College of Engineering & Technology, Bathinda
4. Beant College of Engineering & Technology, Gurdaspur
5. Shaheed Bhagat Singh College of Engineering & Technology, Ferozepur
6. Malout Institute of Management & Information Technology, Malout
7. Hira Singh Bhattal Institute of Engineering & Technology, Lehraagaga

  
 Superintendent

## Indian Government News

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HOME GOVERNMENT ORDERS DEARNESS ALLOWANCE RETIREMENT AGE 7TH CPC

EMPLOYMENT NEWS ISSUES PENSION RAILWAY POSTAL LATEST NEWS

**LABELS:** ALLOWANCE, PENSION, RETIREMENT, BONUS, CENTRAL GOVERNMENT EMPLOYEES NEWS, GOVERNMENT ORDERS, GOVERNMENT EMPLOYEES, RAILWAY EMPLOYEES, RAJYA SABHA QUESTIONS MONDAY, 26 AUGUST 2013

## Advanced increments on completion of Ph.Ds

### Advanced increments on completion of Ph.Ds

GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
RAJYA SABHA

TARRED QUESTION NO-1734

ANSWERED ON-26.08.2013

### Advanced increments on completion of Ph. Ds

1734 - SHRI ALOK TIWARI  
ARVIND KUMAR SINGH

- (a) whether Government has granted three advanced increments for Assistant Professors, Associate Professors and Professors in Central universities on completion of their Ph.Ds;  
(b) if so, the details thereof;  
(c) whether this facility is not being extended to Librarians, Physical Directors etc. posted in Central Universities like Jamia Millia Islamia and BHU;  
(d) if so, the reasons therefor; and  
(e) the steps Government would take to grant three increments to Librarians, Physical Directors etc.?

### ANSWER

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(DR. SHASHI THAROOR)

(a) & (b) : Yes, Sir. As per the University Grants Commission (UGC) Regulations, 2010 on the subject, those teachers who complete their Ph.D. Degree while in service are entitled to 3 non-compounded advance increments if such a Ph.D. is in the discipline of employment and has been awarded by a university complying with the process prescribed by UGC for enrolment, course work, evaluation etc.

(c) to (e) : As MHRD has been informed by UGC, the benefit of three non-compounded advance increments has been extended to the Assistant Librarian / College Librarians but not to the Assistant / College Director of Physical Education of all the Central Universities including the Jamia Millia Islamia (JMI) and the Banaras Hindu University (BHU). However, as reported by JMI, the requests for the grant of advance increments to some of the Assistant Librarians could not be acceded to as they acquired their Ph.D. degrees prior to the notification of UGC Regulations, 2010.

Source: Rajya Sabha Q&A via [www.centralgovernmentnews.com](http://www.centralgovernmentnews.com)

1 of 1 | [G+1](#) | [FB](#)

You may also like: .....

1. [GRANT OF INTERIM RELIEF & MERGER OF DA \(DEARNESS ALLOWANCE\) TO CENTRAL GOVERNMENT EMPLOYEES APPEAL FOR SUO-MOTO CONSIDERATION](#)
2. [Reimbursement of Children Education Allowance-lok sabha Q&A](#)
3. [Grant of Fixed Medical Allowance to Widowed/Divorced/Unmarried daughter in receipt of family pension- clarification by Railway Board vide RBE No. 66/2014 dated 7-07-2014](#)

### BLOG ARCHIVE

- ▶ 2014 (375)
- ▼ 2013 (362)
  - ▶ JANUARY (28)
  - ▶ FEBRUARY (36)
  - ▶ MARCH (66)

प्रो.बी.जी. नरेश कुमार

सलाहकार-II

Prof. B.G. Naresh Kumar  
ADVISOR-II



अखिल भारतीय तकनीकी शिक्षा परिषद्  
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION  
(A Statutory Body of Govt. of India by Parliament Act (52), 1987)

F.No. FD/PSSC/misc./2003/

Date: 10.9.2003

To,

\* Dr. S.S. Koonar  
Principal,  
Beant College of Engg. & Technology  
Gurudaspur  
Punjab - 143 521

Sub: Clarification regarding incentive for Higher Qualifications.  
REF: Your letter No.BCET/ESP/03/3591 dated: 28.7.2003

Sir,

With reference to the above subject the Item No. 5.0 (a) in the AICTE notification No. FD/PSSC/Clarif./2002/1 dated 3.1.2003 is self-explanatory. The term teacher includes teacher at all levels (Lecturers/ Assistant Professor / Professor/ Principal / Director). So teacher will be eligible to draw two increments as incentive for acquiring Ph.D. degree.

Thanking you,

Faithfully Yours,

(B.G. Naresh Kumar)  
Adviser (FD)

Encl: As above

Copy to:

Dr. Nirmal Singh  
Assistant Professor  
Beant College of Engg. & Technology  
Gurudaspur, Punjab - 143 521

ਦਫ਼ਤਰੀ ਹੁਕਮਨੰ. 88th 461ਮਿਤੀ 24/9/14

ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 2/259/09-4TE2/2581 Dated 18.06.2010 ਅਨੁਸਾਰ  
 ਡਾ.ਬਲਰਾਜ ਸਿੰਘ ਸਿੰਘ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ, ਇਲੈਕਟਰੋਨਿਕਸ ਅਤੇ ਕਮਿਊਨੀਕੇਸ਼ਨ ਇੰਜੀ. ਵਿਭਾਗ ਨੂੰ ਮਿਤੀ  
 15-09-14 ਨੂੰ ਪੀ.ਐਚ.ਡੀ. ਦੀਆਂ ਤਿੰਨ ਇੰਕਰੀਮੇਂਟਾਂ ਦੇਣ ਤੇ ਸਬੰਧਿਤ ਅਧਿਆਪਕ ਦੀ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ  
 ਤਨਖਾਹ ਫਿਕਸ ਕੀਤੀ ਜਾਂਦੀ ਹੈ:-

| ਮਿਤੀ     | ਤਨਖਾਹ ਸਕੇਲ<br>37400-67000/- ਰੁਪਏ<br>(ਗਰੇਡ ਪੈ 9000) | ਪੀ.ਐਚ.ਡੀ. ਦੀਆਂ<br>ਇੰਕਰੀਮੇਂਟਾਂ ਲਗਾ ਕੇ<br>ਬੇਸਿਕ ਪੈ | ਵਿਸ਼ੇਸ਼ ਕਥਨ                                |
|----------|----------------------------------------------------|--------------------------------------------------|--------------------------------------------|
| 01-09-14 | 35,440/- ਰੁਪਏ                                      |                                                  |                                            |
| 15-09-14 |                                                    | 60,450/- ਰੁਪਏ                                    | ਪੀ.ਐਚ.ਡੀ. ਦੇ ਤਿੰਨ<br>ਨਾਨ-ਕੰਪਾਊਂਡ ਇੰਕਰੀਮੇਂਟ |

ਅਗਲੀ ਸਾਲਾਨਾ ਤਰੱਕੀ ਦੀ ਮਿਤੀ 01-07-2015 ਹੋਵੇਗੀ।

ਰੋਪਸ ਡਾਇਰੈਕਟਰ  
 ਗੁਰੂ ਜੀਤ ਸਿੰਘ ਪੀ.ਟੀ.ਯੂ. ਰੋਪਸ  
 24/9 ਬਠਿੰਡਾ

ਪਿੱਠ ਅੰਕਣ ਨੰ. 9438-10 9439ਮਿਤੀ 24/9/14

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਜਾਣਕਾਰੀ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਸਬੰਧਿਤ ਅਧਿਆਪਕ
2. ਤਨਖਾਹ ਸ਼ਾਖਾ
3. ਮਾਸਟਰ ਵਾਈਲ

ਰੋਪਸ ਡਾਇਰੈਕਟਰ  
 ਗੁਰੂ ਜੀਤ ਸਿੰਘ ਪੀ.ਟੀ.ਯੂ. ਰੋਪਸ  
 24/9 ਬਠਿੰਡਾ

Estb. 1994

Date: 14/4/14

ਦਫ਼ਤਰੀ ਹੁਕਮ

ਨੰ. \_\_\_\_\_

ਮਿਤੀ: \_\_\_\_\_

ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 2/259/09-4TE2/2581 Dated 18.06.2010 ਅਨੁਸਾਰ  
 ਡਾਨਰੇਸ ਕੁਮਾਰ ਹਰਗ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ, ਕੰਪਿਊਟਰ ਸਾਇੰਸ ਅਤੇ ਇੰਜੀ. ਵਿਭਾਗ ਨੂੰ ਮਿਤੀ 22-08-14 ਨੂੰ  
 ਪੀ.ਐਚ.ਡੀ. ਦੀਆਂ ਡਿੱਠ ਇੰਕਰੀਮੇਂਟਾਂ ਦੇਣ ਤੇ ਸਬੰਧਿਤ ਅਧਿਆਪਕ ਦੀ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਤਨਖਾਹ ਫਿਕਸ  
 ਕੀਤੀ ਜਾਂਦੀ ਹੈ:-

| ਮਿਤੀ     | ਤਨਖਾਹ ਸਕੇਲ                           | ਪੀ.ਐਚ.ਡੀ. ਦੀਆਂ<br>ਇੰਕਰੀਮੇਂਟਾਂ ਲਗਾ ਕੇ<br>ਬੇਸਿਕ ਪੇ | ਵਿਸ਼ੇਸ਼ ਕਥਨ                               |
|----------|--------------------------------------|--------------------------------------------------|-------------------------------------------|
| 01-07-14 | 37400-67000/- ਰੁਪਏ<br>(ਗਰੇਡ ਪੇ 9000) |                                                  |                                           |
| 22-08-14 | 50,720/- ਰੁਪਏ                        | 55,310/- ਰੁਪਏ                                    | ਪੀ.ਐਚ.ਡੀ. ਦੇ ਡਿੱਠ<br>ਨਲ-ਕੰਪਿਊਟਰ ਇੰਕਰੀਮੇਂਟ |

ਅਗਲੀ ਸਾਲਾਨਾ ਤਰੱਕੀ ਦੀ ਮਿਤੀ 01-07-2015 ਹੋਵੇਗੀ।

ਕੈਪਸ ਡਾਇਰੈਕਟਰ  
 ਗਿ.ਜ਼ੈਲ ਸਿੰਘ ਪੀ.ਟੀ.ਯੂ. ਕੈਪਸ  
 ਬਠਿੰਡਾ

ਮਿਤੀ: \_\_\_\_\_

ਪਿਠ ਅੰਕਣ ਨੰ. \_\_\_\_\_

- ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਜਾਣਕਾਰੀ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-
1. ਸਬੰਧਿਤ ਅਧਿਆਪਕ
  2. ਤਨਖਾਹ ਸ਼ਾਖਾ
  3. ਮਾਸਟਰ ਵਾਈਲ

Entered in SB Page 5

26/11/14  
 Register

ਕੈਪਸ ਡਾਇਰੈਕਟਰ  
 ਗਿ.ਜ਼ੈਲ ਸਿੰਘ ਪੀ.ਟੀ.ਯੂ. ਕੈਪਸ  
 ਬਠਿੰਡਾ



**Shaheed Bhagat Singh  
State Technical Campus, Ferozepur**  
(Formerly, Shaheed Bhagat Singh College of Engg. & Tech)  
(Established by Punjab Government)

No.SBS/E-1/ 5083-88

Date: 09-9-14

**Office Order**

As per Punjab Govt. (Department of Technical Education & Industrial Training, Ph., Chandigarh) notification No.2/259/09-4TE2/2581 dated 18-06-2010 sanction is hereby accorded for grant of three advance increments to Dr. Nripjit, Associate Professor (Mechanical Engineering) on acquiring Ph.D degree w.e.f. 10-08-2013 as per following details:-

| Effective Date     | Pay Scale & Grade Pay | Present Basic Pay | Pay fixed after grant of advance increment on acquiring Ph.D | Next date of Annual increment |
|--------------------|-----------------------|-------------------|--------------------------------------------------------------|-------------------------------|
| 10-08-2013         | 37400-67000+AGP9000   | 53820/-           | 58670/-                                                      | 01-07-2015                    |
| 01-07-2014         | 37400-67000+AGP9000   | 58670/-           | 60430/-                                                      |                               |
| (Annual Increment) |                       |                   |                                                              |                               |

This supersedes O/o no. 4591-93 dated 23-07-2014.

-Sd-  
Director

Endst. No. SBS/Est/E-1/ 5083-88

Dated: 9-9-14

A copy of above is forwarded to the following for information & necessary action:-

- ✓ 1) Principal, Beant College of Engg. & Tech., Gurdaspur.
- 2) PA to Campus Director.
- 3) Officer Incharge- Accounts Section
- 4) Dr. Nripjit, Associate Professor (Mechanical Engineering) w.r.t. his request dated 18-03-2014
- 5) Concerned PF.
- 6) Master File.

Registrar  
1 09/09/14



# ਬੇਅੰਤ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਅਤੇ ਟੈਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ Beant College of Engineering and Technology

(Established by Govt. of Punjab and Accredited by NBA)

Post Box No. 13, GURDASPUR -143 521 (PB)

Ref. No. BCEET/Estt/2014/114

Dated: \_\_\_\_\_

## OFFICE ORDER

Consequent upon completion of Ph.D. degree by Dr. Anil Kumar, Associate Professor, Department of Mechanical Engineering, three Non-compounded increments have been granted w.e.f. 24-07-2013. The basic pay of the concerned official is fixed as detailed below:

| Name & Designation                  | Basic Pay as on 01-07-2013 in the pay scale of 37400-67000-90000 (AC-3) | Basic Pay fixed after subsequent increments                                                                                               | Remarks                                                                                                                              |
|-------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| Dr. Anil Kumar, Associate Professor | 52250/-                                                                 | Rs. 52250/- as on 01-07-2013<br>Rs. 56960/- * as on 24-07-2013<br>Rs. 58670/- ** as on 01-07-2014<br>Next date of increment is 01-07-2015 | *Includes amount of Ph.D. increments @ 15% x 3<br>Rs. 4710/-<br>**Includes amount of annual increment @ 3% of Rs. 56960 = Rs. 1710/- |

If any audit account objection is made on the above shown basic pay fixation, recovery will be made from the concerned official.

Principal

Enclt. No. BCEET/Estt/2014/114

A copy of the above is forwarded to the following for information &amp; necessary action please.

1. Registrar
2. Head, Department of Mechanical Engineering
3. Official Concerned

Principal

## Faculty members entitled for special increments due to higher education

1. Dr. K.S.Gill, Associate Prof. (CE) Ph.D
2. Dr. Harvinder Singh, Assoc.Prof.(CE) Ph.D
3. Dr. Sandeep Singh Gill, Prof.(ECE) Ph.D
4. Dr. P.S.Bilga, Prof. (ME) Ph.D
5. Dr. Jatinder Kapoor, Assoc.Prof.(ME) Ph.D
6. Dr. Harmeet Singh, Assoc.Prof.(ME) Ph.D
7. Dr. Jasmaninder Singh Grewal, Assoc.(PE)Ph.D
8. Dr. K.S.Mann, Assoc.Prof.(IT) Ph.D
9. Dr. Parminder Singh, Assoc.Prof.(CSE) Ph.D
10. Dr. Parampal Singh, Assoc.Prof.(MBA) Ph.D
11. Dr. Harwinder Singh, Prof.(ME) Ph.D

## OFFICE ORDER

As approved vide MC resolution No.127.6, all the purchases will be made by the Central Purchase Committee w.e.f 1st April, 2007. Accordingly, the Administrative Officer is assigned the additional duty of Store Purchase Officer. The following staff members are also assigned the additional duties of Purchase Committee Members:-

- 1 Er. S.S.Gill, AP(ECE)
- 2 Er. Parvinder Singh, AP(CSE)

Whenever purchase of any technical item is to be made then there will be Departmental Nominee of the Department (maximum two) to which purchase relates and this nomination will be made by the concerned HOD.

The Central Purchase Procedure, approved by MC is reproduced below:-

**Item No.127.6      Central Purchase Procedure**

At present we have assigned the additional duty of Store Purchase Officer to one of our faculty member of Mechanical Engineering Department and a Central Purchase Committee of three members exist but this committee makes purchases of only those items, which are purchased through Store Purchase Officer. At present, Departments and Sections are making purchases at their own level by constituting separate Purchase Committee. To streamline the system, following central purchase procedure is proposed to MC for approval.

Under this Central Purchase Procedure, Administrative Officer/any senior faculty member will be assigned the additional duty of Store Purchase Officer. One ministerial staff is already attached with Store Purchase Department, who works for this Department for full-time.

Under this system, there will be one Store Purchase Officer and two other members, who will be from the existing faculty members. The following names are proposed for members of Purchase Committee:-

- 1 Er. S. S.Gill, AP(ECE)-Member
  - 2 Er. Parvinder Singh, AP(CSE)-Member
  3. Departmental Nominee of the Department (maximum two) to which purchase relates and this nomination will be made by concerned Head of Department. This will be only for those items which are technical in nature.
- Henceforth all the purchases will be made by the Central Purchase Committee. This will include purchases out of Grants etc. received from State/Central Govt.

The Principal will be authorised to assign the additional duty of Purchase Committee Member to any staff member whom he/she deem fit in the absence of the above nominated Members/on retirement of any member. If any Member (out of above) is to be changed/replaced permanently, the Principal (Head of Institution) will be authorised to do so. The HOD concerned will forward his/her requisition to Store Purchase Officer with all

required details like list of vendors, specifications, quantity required etc. after obtaining sanction from Competent Authority. The Departmental nominee will coordinate the purchase committee and he/she must be clear about each and every aspect of article/machinery/item to be purchased for that particular Department.

Each and every item purchased from any fund will first be entered at Main Gate in the Entry Register kept for this purpose, then material will reach in Central Store. Inspection, if required will be done in Store itself. The Inspection Committee will be constituted by the concerned Head of Department, to which the purchase relate and in case of other Sections, SPO will be authorised to constitute such Inspection Committee but this will be effective after approval of Principal and it must comprise one Principal's Nominee.

Wherever the purchase is of consumable items, SPO will first collect requisition from all the Department/Sections etc. on yearly basis then collective purchase will be made for the whole year.

All the Civil Works/Renovation works will be carried out through Trust only. The Purchase Committee will not make any purchase related to Civil/Renovation works. The purchase of books will be made by Librarian directly. All minor purchases from imprest will be made by the concerned HOD.

The above Central Purchase Committee will make all the purchases according to Purchase Rules approved by Nankana Sahib Education Trust.

Wherever DGS & D Rate Contract exist and recommended by HOD concerned, there is no need of collecting quotations.

At present the Principal is entitled with the financial power of Rs. 50,000/-. Where the purchase exceed this amount, the Central Purchase Committee will invite quotations by post but these quotations will be opened in the presence of External Purchase Committee constituted by Trust.

Any change/alteration in above procedure will not be effective without the approval of Managing committee of Guru Nanak Dev Engineering College. This system will be effective from April-2007 onwards.

For compliance

Principal

Circulation to all staff members through:

- 1 HODs
- 2 Supdt (W/s)
- 3 Er. S.S.Kathuria- He is requested to hand over the charge to Administrative Officer
- 4 Admn. Officer- She is requested to take over the charge.
- 5 All Section Incharges
- 6 Librarian
- 7 Sudpt (A/c)
- 8 All concerned



# GURU NANAK DEV ENGINEERING COLLEGE

An Autonomous College Under UGC Act-1956 [u/s 2(f) and 12(B)]

Affiliated to Punjab Technical University

Page 14

42

No. CS-1066

Date: 30-1-14

Director

Sir,

As per approved purchase rule through MC of GNDEC:

- 1 Where the amount involves is Rs. 5000/-, we can carry out such purchases directly from single vendor without collection of quotation.
- 2 Where the amount is in between Rs. 5001/- to Rs. 49999/-, in that case we have to collect quotations from three different vendors and after comparison, the material is to be purchased from lowest quoted party.
- 3 In case, the purchase exceeds Rs. 50,000/-, in that case we have to route the quotations through Central Purchase Committee, constituted by Trust.

Now, we are proposing to purchase the stationery items through one time bid rates of various stationery items. In that case the demand will be collected from all the Departments/Sections and purchase will be made on the annum basis from lowest bidder. This will save a lot of time which is passed in collection of quotations time and again.

You are requested to kindly allow to made purchase of stationery items through one time bid for rates of various stationery items for each financial year from next financial year. This will save a lot of time, money and will also be cost effective.

H.S.

SPO

PA

2685

4/1/14

Deen (Asstt) - MC Appnd  
can it be got approved by the Central purchase committee?

DBH  
J. G. R. S. R.

Supdt 'E'  
31/1/14

Gill Park, Gill Road, Ludhiana-141006

Phone: 0161-2502700, 2502240 (Fax), Email: director@gndec.ac.in

**GURU NANAK DEV ENGG.COLLEGE, LUDHIANA****Central Store**No. CS/ 106Dated: 14 <sup>10</sup>/<sub>14</sub>

Director

Sir,

Detail of total amount expenditure / Purchase made under Stationary fund during year 2012-2013 and 2013-2014 is as given below:

| S.No. | Funds                            | Total Amount<br>Expenditure (Financial<br>Year-2012-13) | Total Amount<br>Expenditure (Financial<br>Year 2013-14) |
|-------|----------------------------------|---------------------------------------------------------|---------------------------------------------------------|
| 1     | Stationary Fund                  | Rs.6,40,000.00*                                         | Rs.7,80,000.00*                                         |
| 2.    | Stationary (Examination<br>Fund) | Rs.4,25,000.00*                                         | Rs.4,63,000.00*                                         |
| 3.    | Misc. Fund (Imprest)             | Rs.1,00,000.00*                                         | Rs.1,00,000.00*                                         |
|       | <b>Total Amount</b>              | <b>Rs.11,65,000.00*</b>                                 | <b>Rs.13,43,000.00*</b>                                 |

\* Means approximately figure.

It is proposed that provision may be made to purchase the stationary items through one time bid for rates of various stationary items every financial year from next financial year. It is expected that it may cost less to the college and save time also.

Submitted for your approval please.

H/o  
SPO

PA

15/10

Agreed at 'A'.  
Pl. do necessary processing after  
proposing committee & shri suitable  
process.

15/10



PROCEEDING OF SUB COMMITTEE MEETING HELD TO LOOK INTO THE  
CASE OF CENTRAL PURCHASE PROCEDURE.

**The following Members are present:**

- 1) S.Harsurinder Singh Gill (Jr.Vice President)
- 2) S.Gurmail Singh Sangowal (Trustee)
- 3) S.S.S.Gill (Ex.Principal & Trustee)
- 4) S.B.S.Gill (Ex.Principal & Trustee)
- 5) Dr.H.K.Grewal (Principal G.N.D.E.C.)
- 6) S. Birinder Singh (Principal G.N.D.P.C.)
- 7) Ms Arpana Singla (Member Secretary)

After perusal & discussion , the Committee has come to the conclusion that old purchase system should be followed w.e.f.15<sup>th</sup> Oct.,2007 with the remarks that Members should be changed annually at Departmental level as far as possible. Quorum has to be of 3 Members. In case of leave of any particular Member , Principal will nominate a substitute.

1. Harsurinder Singh Gill 2. S.S.S. Gill 3. Gurmail Singh Sangowal

4. S.B.S. Gill 5. Dr. H.K. Grewal 6. S. Birinder Singh 7. Ms Arpana Singla  
at 3:07

Member (MC) will also be a member of Finance Committee.

- Item No. 127.4 Grant of two special increments/incentive to staff members due to Golden Jubilee Year of the Institution Estt  
 (Deferred  
 Item 126.29) A committee consisting of following members was constituted to give its recommendations:-  
 S. Harsurinder Singh Gill, Jr. Vice-President  
 Sh. B.S.Gill, Member MC  
 S. Gurmail Singh Sangowal, Member MC  
 S. Sikander Singh Gill, Member MC  
 Director, Trust Affairs
- Item No. 127.5 Approval of College Central Store Rules Ac/Sp/Alc  
 (Deferred  
 Item 126.30) Approved
- Item No. 127.6 Central Purchase Procedure Ac/Sp/Alc  
 Approved
- Item No. 127.7 TA/DA as per entitlement and Registration fee for the development of faculty 9  
 Approved.
- Item No. 127.8 Continuation of ISO 9001-2001 Certification Ac/SSJ  
 Approved
- Item No. 127.9 Introduction of MBA Ac/Dean (Ac).  
 Approved as proposed alongwith budget presented.
- Item No. 127.10 Resignation of Sh. Jagbir Singh, Lecturer (Civil)....waiving off Bond condition Estt  
 Approved
- Item No. 127.11 Approval of Proceedings of Selection Committees Estt  
 Approved
- Item No. 127.12 Resignations Estt  
 Approved
- Item No. 127.13 Termination of Services Estt/Alc  
 Approved
- Item No. 127.14 Contract Appointments Estt  
 Approved
- Item No. 127.15 Deemed to be university status  
 The matter will be decided in Trust Meeting. SSS. Ramay

Item No. 127.3

Budget for the year 2007-08

The College Budget for the year 2007-08 is annexed at Annexure-A for perusal and consideration

Item No. 127.4

(Deferred  
Item 126.29)

Grant of two special increments/incentive to staff members due to Golden Jubilee Year of the Institution

In the last meeting of MC held on 31.10.2006, MC authorised the President to take appropriate decision in this regard.

The matter is again put up for consideration by the President.

Item No. 127.5

(Deferred  
Item 126.30)

Approval of College Central Store Rules

The College Central Store Rules have been framed (Annexure-B) and put up for approval. MC may kindly approve.

Item No.127.6

Central Purchase Procedure

At present we have assigned the additional duty of Store Purchase Officer to one of our faculty member of Mechanical Engineering Department and a Central Purchase Committee of three members exist but this committee makes purchases of only those items, which are purchased through Store Purchase Officer. At present, Departments and Sections are making purchases at their own level by constituting separate Purchase Committee. To streamline the system, following central purchase procedure is proposed to MC for approval.

Under this Central Purchase Procedure, Administrative Officer/any senior faculty member will be assigned the additional duty of Store Purchase Officer. One ministerial staff is already attached with Store Purchase Department, who works for this Department for full-time.

Under this system, there will be one Store Purchase Officer and two other members, who will be from the existing faculty members. The following names are proposed for members of Purchase Committee:-

- 1 Er. S. S.Gill, AP(ECE)-Member
- 2 Er. Parvinder Singh, AP(CSE)-Member
3. Departmental Nominee of the Department (maximum two) to which purchase relates and this nomination will be made by concerned Head of Department. This will be only for those items which are technical in nature.

Henceforth all the purchases will be made by the Central Purchase Committee. This will include purchases out of Grants etc. received from State/Central Govt.

The Principal will be authorised to assign the additional duty of Purchase Committee Member to any staff member whom he/she deem fit in the absence of the above nominated Members/on retirement of any member. If any Member (out of above) is to be changed/replaced permanently, the Principal (Head of Institution) will be authorised to do so. The HOD concerned will forward his/her requisition to Store Purchase Officer with all required details like list of vendors, specifications, quantity required etc. after obtaining sanction from Competent Authority. The Departmental nominee will coordinate the purchase committee and he/she must be clear about each and every aspect of article/machinery/item to be purchased for that particular Department.

Each and every item purchased from any fund will first be entered at Main Gate in the Entry Register kept for this purpose, then material will reach in Central Store. Inspection, if required will be done in Store itself. The Inspection Committee will be constituted by the concerned Head of Department, to which the purchase relate and in case of other Sections, SPO will be authorised to constitute such Inspection Committee but this will be effective after approval of Principal and it must comprise one Principal's Nominee.

Wherever the purchase is of consumable items, SPO will first collect requisition from all the Department/Sections etc. on yearly basis then collective purchase will be made for the whole year.

All the Civil Works/Renovation works will be carried out through Trust only. The Purchase Committee will not make any purchase related to Civil/Renovation works. The purchase of books will be made by Librarian directly. All minor purchases from imprest will be made by the concerned HOD.

The above Central Purchase Committee will make all the purchases according to Purchase Rules approved by Nankana Sahib Education Trust.

Wherever DGS & D Rate Contract exist and recommended by HOD concerned, there is no need of collecting quotations.

At present the Principal is entitled with the financial power of Rs. 50,000/-. Where the purchase exceed this amount, the Central Purchase Committee will invite quotations by post but these quotations will be opened in the presence of External Purchase Committee constituted by Trust.

Any change/alteration in above procedure will not be effective without the approval of Managing committee of Guru Nanak Dev Engineering College. This system will be effective from April-2007 onwards.

MC may kindly approve.

M.C. is requested to approve ex parte proceedings so that his case for termination from services may be sent to Government for approval.

**Item No. 128.27 Approval of old Purchase Procedure.**

During the last meeting of MC (vide Resolution No. 127.6) new purchase procedure was approved.

Efforts were made to implement this system. However, we have faced lot of practical problems in implementation of new purchase procedure, thus hampering the purchase and ultimately affecting the departments.

To sort out this problem, a meeting with HODs and Dean was convened, in which it was felt that old purchase procedure was simple and should be followed. Therefore, it was recommended and decided to put up the matter before the MC and request the MC to approve the old purchase procedure to avoid unnecessary harassment and delay.

For expenditure from A.F., funds which are under purview of Principal, as per University's instructions, sanctioning authority will be Principal.

MC may kindly approve.

**Item No. 128.28 Approval of Committees**

As per Accreditation requirement, the College must have following committees:-

**Student Grievance Committee-** members shall be senior faculty members and students excluding Principal, HOD, Deans etc., so that the students can air their grievances without any fear. The committee can recommend their own recommendations based on the situation, which will be advisory in the nature, so that while taking over-all decision by Principal/Management, due weightage shall be given to the recommendations made by the above said committee. The basic aim of this committee is the participation of stakeholders (students) in the College Administration.

**Staff Grievance Committee** - members shall be senior faculty members including non-teaching staff excluding Principal, HOD, Deans etc., so that the staff can air their grievances without any fear. The committee can recommend their own recommendations based on the situation, which will be advisory in the nature, so that while taking over-all decision by Principal/Management, due weightage shall be given to the recommendations made by the above said committee. The basic aim of this committee is the participation of stakeholders (staff) in the College Administration.

Keeping the above facts, the above committee were constituted by the Principal. MC may kindly approve.

## SUPPLEMENTARY AGENDA

49

No. S128.1

### To include online purchase in College Purchase Rules.

To smoothen and make the purchases in a simpler and more economical way, it is proposed that online purchase be done in the College. A proper Purchase Committee be constituted at the Principal's level and pros and cons be further scrutinized in detail.

A recommendation has been received from HOD (Civil) to buy GPS 60, receiver. In market its cost is Rs. 18046/- but it costs 192.84 USD. Similarly, there are many other such articles that can prove cost effective for the College.

M.C. may consider and decide.

cm No. S128.2

### Approval for grant of Earned Leave / Medical Leave due to the staff members, during probation period.

During probation period, we are allowing only casual leave due to the officials, as per previous practice to avoid any objections from Auditors. But there is no specific Rule in CSR in this regard.

It is added here that many times due to emergency, the staff members have to apply for Earned Leave / Medical Leave during probation period, which is refused by the office and we have to face resentment from our staff member. It is proposed that during probation any kind of leave due to the staff members may be allowed/ granted to them as some staff members are seeking information under RTI Act.

Submitted to M.C. for consideration and decision.

Item No. S128.3

### Case of refund of fee of Ms. Puneet Sokhi out of M.Tech. Power Engg. (Regular)

Ms. Puneet Sokhi D/o S. S.S. Sokhi took admission in Session 2004-2005 in M.Tech. Power Engineering (Regular). She left the said course without attending a single class. Now his father is requesting regarding refund of her fee. During the period 2004-2005, as per College Prospectus, no fee was refundable, however, AICTE issued a Notification (Annexure - S-I) for refund of fee to the student. Based upon this notification, Mr. S.S. Sokhi wants to get refund for her ward. Since for the year 2004-2005, no such guidelines were issued by AICTE. We have sent the case for clarification to Dr. K. Narayan Rao, Member Secretary, AICTE, New Delhi. Till date, no response has been received from AICTE.

M.C. may consider and decide.

## GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA.

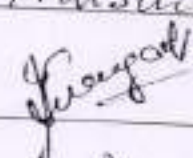
APPROVAL OF CONTRACT APPOINTMENT COMMITTEE FOR 11 MONTHS  
CONTRACT APPOINTMENT TO THE STAFF MEMBER

It is recommended that Contract Appointment for 11 months may be approved to Miss. Dupinder Kaur D/O S. Harvinder Singh as Clerk.

  
Director

APPROVED

  
  
Harvinder Singh

Harvinder Singh  
  


GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA.

RESOLUTION OF CONTRACT APPOINTMENT COMMITTEE FOR 11 MONTHS  
CONTRACT APPOINTMENT TO THE STAFF MEMBERS WHO ARE ALREADY  
WORKING ON CONTRACT BASIS AND THEIR CONTRACT TERM IS GOING TO  
EXPIRE IN DEC. 2014 TO FEB. 2015.

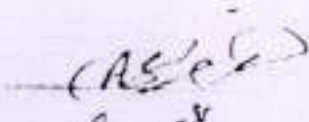
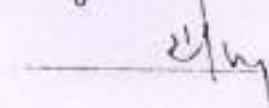
List of contractual Non-Teaching Staff members of various categories. The term of contract appointment of these staff members is going to expire in DEC. 2014 to FEB. 2015.

It is recommended that Contract Appointment for 11 months may be approved to these staff members. Appointment letters will be issued on recommendation of respective HODs/O.I./Cs.



Director

APPROVED

(AS)   
  


\_\_\_\_\_  
  
 \_\_\_\_\_  
 \_\_\_\_\_

## GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

## NON-TEACHING STAFF

December - 2014

## Security Gaurd

| Sr. No. | Name of Employee          | Department | Contract upto |
|---------|---------------------------|------------|---------------|
| 1.      | Mr. Davinder Singh Nangal | Security   | 07.12.2014    |

## Attendant

| Sr. No. | Name of Employee    | Department | Contract upto |
|---------|---------------------|------------|---------------|
| 1.      | Mr. Jaspreet Singh  | Library    | 10.12.2014    |
| 2.      | Mr. Amandeep Sharma | Academic   | 11.12.2014    |

## Instructor

| Sr. No. | Name of Employee  | Department | Contract upto |
|---------|-------------------|------------|---------------|
| 1.      | Mr. Kuljeet Singh | Workshop   | 10.12.2014    |

## Part-Time caretaker

| Sr. No. | Name of Employee | Department | Contract upto |
|---------|------------------|------------|---------------|
| 1.      | Mrs. Gudi Devi   | Hostel     | 29.11.2014    |

## Sweeper

| Sr. No. | Name of Employee | Department | Contract upto |
|---------|------------------|------------|---------------|
| 1.      | Mrs. Leela Rani  | Sanitation | 19.12.2014    |

## Library Assistant

| Sr. No. | Name of Employee  | Department | Contract upto |
|---------|-------------------|------------|---------------|
| 1.      | Ms. Vipaljit Kaur | Library    | 20.12.2014    |

## Driver

| Sr. No. | Name of Employee   | Department | Contract upto |
|---------|--------------------|------------|---------------|
| 1.      | Mr. Paramjit Singh | Transport  | 27.12.2014    |
| 2.      | Mr. Gurmukh Singh  | Transport  | 28.12.2014    |




## NON-TEACHING STAFF

January - 2015

## Clerk

| Sr. No. | Name of Employee                           | Department      | Contract upto |
|---------|--------------------------------------------|-----------------|---------------|
| 1.      | Ms. Manpreet Kaur<br>S/o S. Harchand Singh | Accounts Branch | 23.01.2015    |

## Computer Centre

| Sr. No. | Name of Employee              | Designation         | Contract upto |
|---------|-------------------------------|---------------------|---------------|
| 1.      | Ms. Manjit Kaur               | Computer Programmer | 23.01.2015    |
| 2.      | Ms. Bindia Tarika (Teqip-II)  | Computer Programmer | 23.01.2015    |
| 3.      | Mr. Inderjit Singh (Teqip-II) | Computer Programmer | 23.01.2015    |

## Data Entry Operator

| Sr. No. | Name of Employee  | Department      | Contract upto |
|---------|-------------------|-----------------|---------------|
| 1.      | Ms. Sangeeta Rani | Computer Centre | 27.01.2015    |
| 2.      | Ms. Shweta Jain   | Teqip           | 29.01.2015    |



## NON-TEACHING STAFF

Feb - 2015

## Clerk

| Sr. No. | Name of Employee    | Department           | Contract upto |
|---------|---------------------|----------------------|---------------|
| 1       | Ms. Manpreet Kaur   | Establishment Branch | 04.02.2015    |
| 2       | Mr. Palwinder Singh | Consultancy          | 09.02.2015    |
| 3       | Mrs. Satwinder Kaur | Applied Science      | 11.02.2015    |
| 4       | Mr. Harvinder Singh | Examination Branch   | 11.02.2015    |
| 5       | Mrs. Hardeep Kaur   | Production Deptt.    | 28.02.2015    |

## Attendant

| Sr. No. | Name of Employee   | Department         | Contract upto |
|---------|--------------------|--------------------|---------------|
| 1       | Mr. Vinod Kumar    | Consultancy        | 03.02.2015    |
| 2       | Mr. Kulvir Singh   | Prod. Engg. Deptt  | 12.02.2015    |
| 3       | Ms. Gagandeep Kaur | Mech. Engg. Deptt. | 17.02.2015    |

## Caretaker

| Sr. No. | Name of Employee  | Department | Contract upto |
|---------|-------------------|------------|---------------|
| 1.      | Ms. Inderjit Kaur | Hostel     | 25.02.2015    |

## Security Gaurd

| Sr. No. | Name of Employee    | Department | Contract upto |
|---------|---------------------|------------|---------------|
| 1.      | Mr. Harpinder Singh | Security   | 25.02.2015    |
| 2.      | Mr. Mukhtiar Singh  | Security   | 25.02.2015    |




## GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA.

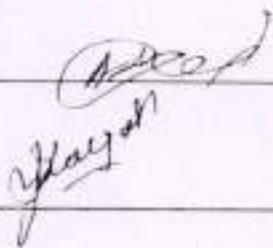
## APPROVAL OF CONTRACT COMMITTEE FOR TEACHING STAFF UPTO 03-07-2015 CONTRACT APPOINTMENT.

The following staff members are recommended upto 03-07-2015 for contractual appointment.

| Sr.No.                           | Name of Employee                    | Expiry Contract Term | Qualification | D.O.A.     |
|----------------------------------|-------------------------------------|----------------------|---------------|------------|
| <b>MBA DEPTT.</b>                |                                     |                      |               |            |
| 1.                               | Ms. Gurpreet Kaur Kang, Asstt.Prof. | 31-01-2015           | M.B.A.        | 06-08-2014 |
| <b>APPLIED SCIENCE DEPARMENT</b> |                                     |                      |               |            |
| 1.                               | Mr. Vikas Bambi, Asstt..Prof.       | 21-02-2015           | M.Phil.       | 25-08-2014 |
| <b>COMPUTER SCS.DEPTT.</b>       |                                     |                      |               |            |
| 1.                               | Er Lovepreet Kaur Somal, A.P        | 02-12-2014           | M.Tech.       | 05-09-2014 |
| <b>INFORMATION TECH.DEPTT.</b>   |                                     |                      |               |            |
| 1.                               | Er Hardeep Singh Kang, A.P.         | 16-01-2015           | M.Tech.       | 20-10-2014 |

  
Director

Approved

  
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11

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Meeting of Contract committee of Guru Nanak Dev Engineering College, Ludhiana held on 5.12.2014 at 10 AM in Committee Room of Nanakna Sahib Education Trust, Ludhiana

Following are present:-

- 1 S. Ajmer Singh Gill
- 2 S. Jogeshwar Singh Mangat
- 3 Director, Trust Affairs
- 4 Principal, GNDPC
- 5 Director, GNDEC

Following recommendations are made unanimously:-

1. It is recommended that that Mrs. Jaspal kaur Wife of Late Prof. Kanwaljit Singh Ex-Associate Professor, GNDEC, Ludhiana may be appointed as Draftsman cum Assistant Architect on contract basis on consolidated salary of Rs.14500/- per month out of college funds for an initial period of 11 months from the date of her joining on compassionate grounds. Further extension will be based upon her performance. It was also decided that her services will also be utilised as Assistant Architect by Trust, for which she will be paid remuneration @ Rs.5500/- per month out of Trust funds. It was also recommended that if job profile for Draftsman is not available, her services will be utilised for some other equivalent job profile as in the case of other draftsmen in the College.
2. It is also recommended that Mrs. Paramjit Kaur Wife of late S. Parkash Singh, Ex-Mali, GNDEC may be appointed as Safai Karamchari on contract basis on consolidated salary of Rs.7050/- per month for an initial period of 11 months on compassionate grounds. Based upon her performance she will be given further extension in service accordingly. She will be adjusted either in College or hostel.
3. It is recommended that salary of College Doctor is increased to Rs. 10,000/- per month and Pharmacist to Rs. 7500/- per month, which will be effective from 1.12.2014 but College Doctor will have to stay in College Dispensary at least for 3 hours a day.

The meeting ended with vote of thanks.

(Ajmer Singh Gill)

(Jogeshwar Singh Mangat)

(Director, Trust Affairs)

(Principal-GDPC)

(Director-GNDEC)

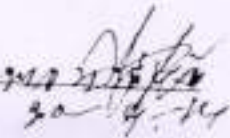
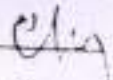
APPROVAL OF CONTRACT APPOINTMENT COMMITTEE FOR 11 MONTHS  
CONTRACT APPOINTMENT TO THE STAFF MEMBERS WHO ARE ALREADY  
WORKING ON CONTRACT BASIS AND THEIR CONTRACT TERM IS GOING TO  
EXPIRE IN OCT-NOV. 2014.

List of contractual Non-Teaching Staff members of various categories. The term of  
contract appointment of these staff members is going to expire in OCT-NOV.2014.

It is recommended that Contract Appointment for 11 months may be approved to these  
staff members. Appointment letters will be issued on recommendation of respective  
HODs/O.I/Cs.

  
Director

APPROVED

  
30-9-14  
  


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\_\_\_\_\_  
\_\_\_\_\_

## GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

## NON-TEACHING STAFF

## LIBRARY STAFF:

| Sr.No. | Name of Employee                    | Contract upto |
|--------|-------------------------------------|---------------|
| 1.     | Mrs. Dalbir Kaur, Asstt. Librarian  | 21-10-2014    |
| 2.     | Mrs. Ranjit Kaur, Library Restorer  | 15-11-2014    |
| 3.     | Mr. Avinder Singh, Asstt. Librarian | 18-11-2014    |

## CLERKS

| Sr.No. | Name of Employee   | Contract upto |
|--------|--------------------|---------------|
| 1.     | Mr. Harvir Singh   | 04-11-2014    |
| 2.     | Mr. Puneet Kumar   | 07-11-2014    |
| 3.     | Mrs. Harinder Kaur | 26-11-2014    |

## LAB TECHNICIAN

| Sr.No. | Name of Employee  | Contract upto |
|--------|-------------------|---------------|
| 1.     | S. Gursewak Singh | 31-10-2014    |

## EPABX MECHANIC

| Sr.No. | Name of Employee                | Contract upto |
|--------|---------------------------------|---------------|
| 1.     | S. Daljit Singh, EPABX Mechanic | 27-11-2014    |

## ATTENDANTS

| Sr.No. | Name of Employee               | Contract upto |
|--------|--------------------------------|---------------|
| 1.     | S. Talwinder Singh (COE)       | 06-10-2014    |
| 2.     | S. Kulwinder Singh (Workshops) | 11-10-2014    |
| 3.     | S. Jasbir Singh (Civil Deptt.) | 17-11-2014    |
| 4.     | S. Kewal Singh (MCA)           | 22-11-2014    |
| 5.     | S. Jaswinder Singh (ECE)       | 26-11-2014    |
| 6.     | S. Pargat Singh (COE)          | 26-11-2014    |

## SECURITY DEPARTMENT

| Sr.No. | Name of Employee                      | Contract upto |
|--------|---------------------------------------|---------------|
| 1.     | S. Gurmeet Singh S/o S. Sukhdev Singh | 27-9-2014     |
| 2.     | S. Balbir Singh S/o S. Dalip Singh    | 30-11-2014    |
| 3.     | S. Jaswinder Singh S/o Saroop Singh   | 30-11-2014    |

## SWEEPER

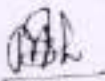
| Sr.No. | Name of Employee | Contract upto |
|--------|------------------|---------------|
| 1.     | Sh. Anil Kumar   | 9-10-2014     |
| 2.     | Smt. Kamlesh     | 29-09-2014    |

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA.

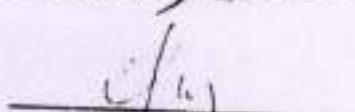
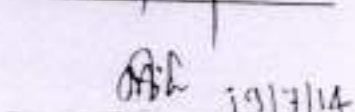
APPROVAL OF CONTRACT APPOINTMENT COMMITTEE FOR 11 MONTHS CONTRACT APPOINTMENT TO THE STAFF MEMBERS WHO ARE ALREADY WORKING ON CONTRACT BASIS AND THEIR CONTRACT TERM IS GOING TO EXPIRE IN JUNE - SEPTEMBER 2014.

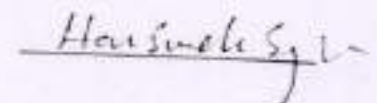
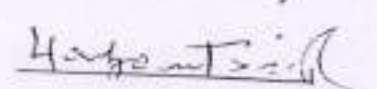
List of contractual Non - Teaching staff members of various categories. The term of contract appointment of these staff members is going to expire in June - September, 2014.

It is recommended that Contract Appointment for 11 months may be approved to these staff members. Appointment letters will be issued on recommendation of respective HODs / O.I.Cs.

  
Director

APPROVED

  
\_\_\_\_\_  
  
\_\_\_\_\_  
 19/7/14

  
\_\_\_\_\_  
  
\_\_\_\_\_  


GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

NON- TEACHING STAFF

DEO

| Sr. No | Name of the Employee | Expiry of Contract term |
|--------|----------------------|-------------------------|
| 1      | Ms. Karamvir Kaur    | (11-7-2014 )            |

Clerks

| Sr. No | Name of the Employee                 | Expiry of Contract term |
|--------|--------------------------------------|-------------------------|
| 1      | Mrs. Parminder Kaur                  | (14-6-2014)             |
| 2      | Mrs. Harpreet Kaur                   | (18-6-2014)             |
| 3      | Ms. Manpreet Kaur D/o S. Pyara Singh | (23-6-2014)             |
| 4      | Sh. Ajay Verma                       | (26-6-2014)             |
| 5      | Sh. Nitin Kaushal                    | (1-8-2014 )             |
| 6      | Mrs. Taranjeet Kaur                  | (1-8-2014 )             |
| 7      | Sh. Vishal Kashyup                   | (1-8-2014 )             |

Lab Technician

| Sr. NO | Name of Employee     | Expiry of Contract term |
|--------|----------------------|-------------------------|
| 1      | S. Jasbir Singh      | (1-8-2014 )             |
| 2      | Mrs. Bhagatbir Kaur  | (1-8-2014 )             |
| 3      | Mrs. Gagandeep Kaur  | (1-8-2014 )             |
| 4      | Ms. Gaganjot Kaur    | (1-8-2014 )             |
| 5      | Ms. Davinderjit Kaur | (1-8-2014 )             |

Assistant Librarian

| Sr. No | Name of Employee  | Expiry of Contract term |
|--------|-------------------|-------------------------|
| 1      | S. Manpreet Singh | (30-6-2014)             |

*MSH*

Mechanic:

| Sr.No | Name of Employee | Expiry of Contract Term |
|-------|------------------|-------------------------|
| 1.    | S.Gurmit Singh   | (21-8-2014)             |

Caretaker

| Sr.No | Name of Employee | Expiry of Contract Term |
|-------|------------------|-------------------------|
| 1.    | S.Kewal Singh    | (11-8-2014)             |
| 2.    | S.Darshan Singh  | (11-8-2014)             |

Pharmacist

| Sr.No | Name of Employee | Expiry of Contract Term |
|-------|------------------|-------------------------|
| 1.    | Sh.Hari Ram      | (01-9-2014)             |

Life Guard

| Sr.No | Name of Employee | Expiry of Contract Term |
|-------|------------------|-------------------------|
| 1.    | S.Suminder Singh | (15-9-2014)             |

Lift Operator

| Sr.No | Name of Employee   | Expiry of Contract Term |
|-------|--------------------|-------------------------|
| 1.    | S.Kamalpreet Singh | (21-7-2014)             |
| 2.    | S.Iqbal Singh      | (29-8-2014)             |

Attendant

| Sr.No | Name of Employee              | Expiry of Contract Term |
|-------|-------------------------------|-------------------------|
| 1.    | S.Sukhdeep Singh(Consultancy) | (10-5-2014)             |
| 2.    | S.Navdeep Singh(Consultancy)  | (12-5-2014)             |
| 3.    | S.Sukhjinder Singh            | (14-6-2014)             |
| 4.    | S.Sukhchain Singh             | (7-7-2014)              |
| 5.    | S.Charan Singh(W/Shop)        | (21-7-2014)             |
| 6.    | S.Varinderjit Singh           | (1-8-2014)              |
| 7.    | S.Balour Singh                | (1-8-2014)              |

|    |                                |             |
|----|--------------------------------|-------------|
| 9  | S. Shingara Singh              | (1-8-2014)  |
| 10 | S. Sukhdeep Singh              | (1-8-2014)  |
| 11 | S. Gurwinder Singh             | (1-8-2014)  |
| 12 | S. Birinder Singh              | (1-8-2014)  |
| 13 | Sh. Surjit Kumar               | (1-8-2014)  |
| 14 | S. Kulwinder Singh             | (1-8-2014)  |
| 15 | S. Gurdeep Singh               | (1-8-2014)  |
| 16 | S. Harpreet Singh ( App. Sci ) | (1-8-2014)  |
| 17 | S. Anvir Singh                 | (1-8-2014)  |
| 18 | Mrs. Harpal Kaur               | (1-8-2014)  |
| 19 | S. Pritam Singh                | ( 7-8-2014) |
| 20 | S. Baljit Singh                | (11-8-2014) |
| 21 | S. Amrik Singh                 | (11-8-2014) |
| 22 | S. Dalvinder Singh             | (12-8-2014) |
| 23 | S. Harpreet Singh ( Record)    | (29-8-2014) |
| 24 | S. Manjinder Singh             | (4-9-2014)  |
| 25 | Sh. Manjit Kumar               | (11-9-2014) |

#### Security Guard

| Sr. No | Name of Employee                       | Expiry of Contract term |
|--------|----------------------------------------|-------------------------|
| 1      | S. Gurdas Singh                        | (31-7-2014)             |
| 2      | S. Raghbir Singh                       | (31-7-2014)             |
| 3      | S. Agyapal Singh                       | (31-7-2014)             |
| 4      | S. Amrinder Singh                      | (31-7-2014)             |
| 5      | S. Dalbir Singh                        | (10-8-2014)             |
| 6      | S. Kartar Singh                        | (10-8-2014)             |
| 7      | S. Gurmeet Singh S/o. S. Kashmir Singh | (10-9-2014)             |
| 8      | S. Rajinder Singh                      | (10-9-2014)             |
| 9      | S. Amandeep Singh                      | (10-9-2014)             |
| 10     | S. Jarnail Singh                       | (14-9-2014)             |

#### Sweeper

| Sr. No | Name of Employee | Expiry of Contract term |
|--------|------------------|-------------------------|
| 1      | Mrs. Sonia       | ( 24-6-2014)            |

PROCEEDING OF CONTRACT COMMITTEE (TEACHING) HELD ON 30.7.2014 AT 11 AM IN THE COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Following members were present:-

- 1 S. Ajmer Singh Gill
- 2 S. Harsurinder Singh Gill
- 3 S. Jogeshwar Singh Mangat
- 4 Director, NSET
- 5 Director, GNDEC
- 6 Principal, GNDPC
- 7 HOD (CE)
- 8 Dr. H.S.Rai, Professor (CE)

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on consolidated salary of Rs. 21600/- (Graduate), Rs. 25000/- (Post-Graduate) and Rs. 30000/- (Ph.D) per month. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract.

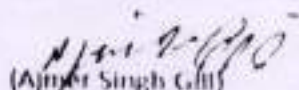
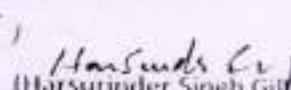
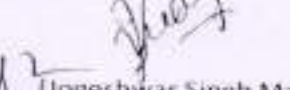
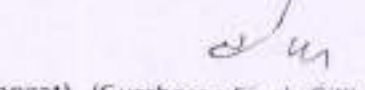
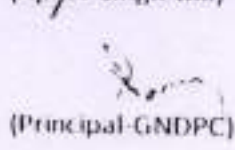
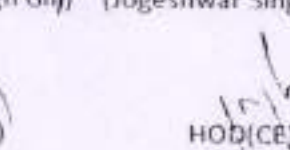
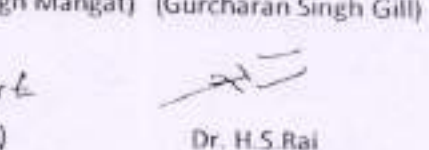
Selected

- 1 Lakhvir Kaur D/o S.Jaswant Singh
- 2 Heena Malhotra D/p Sh.Parveen Malhotra
- 3 Rupinder Singh Litt s/o Sh. Hardial Singh
- 4 Ivjot Singh s/o S. Kuljit Singh
- 5 Jagpreet Singh s/o S. Chamkaur Singh
- 6 Amanpreet Singh s/o S. Harjinder Singh

Waiting

- 1 Supinder Singh s/o S. Surjit Singh
- 2 Ajay Kumar Kalra s/o Sh. Subhash Chander Kalra
- 3 Varinder Singh s/o S. Jeet Singh
- 4 Amandeep Singh s/o S. Gurmeet Singh

The meeting ended with a vote of thanks

|                                                                                                           |                                                                                                                 |                                                                                                                  |                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <br>(Ajmer Singh Gill) | <br>(Harsurinder Singh Gill) | <br>(Jogeshwar Singh Mangat) | <br>(Gurcharan Singh Gill) |
| <br>(Principal-GNDPC)  | <br>(Director,GNDEC)         | <br>HOD(CE)                   | <br>Dr. H.S.Rai             |

APPROVAL OF CONTRACT COMMITTEE FOR TEACHING STAFF FOR 11 MONTHS CONTRACT APPOINTMENT

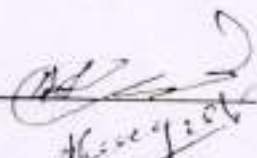
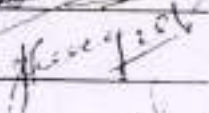
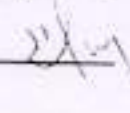
64

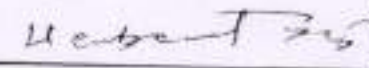
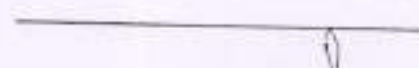
The following staff members are recommended for 11 months contractual appointment.

| Sr. No.                    | Name of the Employee                           | Expiry of Contract term | Qualification              | D.O.A.     | Remarks |
|----------------------------|------------------------------------------------|-------------------------|----------------------------|------------|---------|
| <b>CIVIL ENGG.DEPTT.</b>   |                                                |                         |                            |            |         |
| 1                          | Er. Gurbuneet Singh                            | (31-7-2014)             | B.Tech.                    | 02-08-2011 |         |
| 2                          | Er. Amandeep Singh                             | (31-7-2014)             | B.Tech.                    | 23-12-2011 |         |
| 3                          | Er. Charanjit Singh                            | (31-7-2014)             | B.Tech.                    | 01-08-2012 |         |
| 4                          | Er. Sukhwinder Singh                           | (30-06-2014)            | B.Tech.                    | 30-01-2014 |         |
| <b>MECH.ENGG.DEPTT.</b>    |                                                |                         |                            |            |         |
| 1                          | Er. Gulvir Singh                               | (30-6-2014)             | B.E.                       | 19-08-2013 |         |
| 2                          | Er. Jaspreet Singh                             | (30-6-2014)             | B.Tech.                    | 19-08-2013 |         |
| 3                          | Er. Deepak Dhand                               | (30-6-2014)             | B.Tech.                    | 19-08-2013 |         |
| 4                          | Er. Pooja Khanna                               | (31-7-2014)             | B.Tech.                    | 03-08-2012 |         |
| <b>PROD.ENGG.DEPTT.</b>    |                                                |                         |                            |            |         |
| 1                          | Er. Rohit Sharma                               | (31-7-2014)             | B.Tech.                    | 01-08-2012 |         |
| 2                          | Er. Iqwindereet Singh                          | (31-7-2014)             | B.Tech.                    | 01-08-2012 |         |
| 3                          | Er. Jagjit Kaur                                | (31-7-2014)             | B.Tech.                    | 01-08-2012 |         |
| <b>APPLIED SCS.DEPTT.</b>  |                                                |                         |                            |            |         |
| 1                          | Mrs. Rupinderjit Kaur                          | (30-6-2014)             | M.Sc(Math)                 | 16-08-2013 |         |
| 2                          | Mrs. Gurpreet Kaur                             | (31-7-2014)             | M.Sc.(Physics)<br>M.Phil.  | 10-09-2008 |         |
| 3                          | Mrs. Harpreet Kaur                             | (31-7-2014)             | M.A.(Eng.)<br>M.Phil.(Eng) | 06-08-2010 |         |
| 4                          | Mr. Harpreet Singh                             | (31-7-2014)             | M.Phil(Physics)            | 05-08-2011 |         |
| <b>COMPUTER SCS.DEPTT.</b> |                                                |                         |                            |            |         |
| 1                          | Er. Rajveer Kaur<br>(WPL 1-3-2014 to 3-6-2014) | (30-6-2014)             | M.Tech.                    | 13-08-2013 |         |
| 2                          | Er. Shailja<br>(WPL 5-5-2014 to 25-06-2014)    | (30-6-2014)             | M.Tech.                    | 14-08-2013 |         |
| 3                          | Er. Dipti Kunra                                | (31-7-2014)             | B.Tech.<br>MBA             | 20-12-2011 |         |

  
DIRECTOR

APPROVED


APPROVAL OF CONTRACT COMMITTEE FOR TEACHING STAFF FOR THREE YEARS CONTRACT APPOINTMENT.

65

The following staff members are recommended for three years contractual appointment.

| Sr. No.                               | Name of the Employee        | Expiry of Contract term | Qualification | D.O.A.     | Remarks |
|---------------------------------------|-----------------------------|-------------------------|---------------|------------|---------|
| <b>CIVIL ENGG.DEPTT.</b>              |                             |                         |               |            |         |
| 1                                     | Er. Preetinder Kaur         | ( 30-6-2014 )           | M.Tech.       | 14-08-2013 |         |
| 2                                     | Er. Rajinderpal Kaur        | (30-6-2014)             | M.Tech.       | 21-08-2012 |         |
| <b>MECH.ENGG.DEPTT.</b>               |                             |                         |               |            |         |
| 1                                     | Er. Jatinder Pal            | ( 30-6-2014 )           | M.Tech.       | 19-08-2013 |         |
| 2                                     | Er. Rupinder Singh          | ( 30-6-2014 )           | M.Tech.       | 19-08-2013 |         |
| 3                                     | Er. Simranpreet Singh       | ( 30-6-2014 )           | M.E.          | 19-08-2013 |         |
| 4                                     | Er. Chamkaur Jindal         | ( 30-6-2014 )           | M.Tech.       | 19-08-2013 |         |
| 5                                     | Er. Chanbir Singh Jawanda   | (31-7-2014)             | M.Tech.       | 01-08-2012 |         |
| 6                                     | Er. Bhupinder Singh Dhillon | (31-7-2014)             | M.Tech.       | 01-08-2012 |         |
| 7                                     | Er. Iqbal Singh Sharma      | (31-7-2014)             | M.E.          | 01-08-2012 |         |
| 8                                     | Er. Gurwant Singh           | (31-7-2014)             | M.Tech.       | 08-08-2012 |         |
| <b>PROD.ENGG.DEPTT.</b>               |                             |                         |               |            |         |
| 1                                     | Er. Arshpreet Kaur          | ( 30-6-2014 )           | M.Tech.       | 14-08-2013 |         |
| 2                                     | Er. Kanwalpreet Sahni       | ( 30-6-2014 )           | M.Tech.       | 14-08-2013 |         |
| 3                                     | Er. Simranjit Singh         | (31-7-2014)             | M.Tech.       | 09-08-2011 |         |
| 4                                     | Er. Amrinder Singh Pannu    | (31-7-2014)             | M.Tech.       | 01-08-2012 |         |
| <b>ELECTRICAL ENGG.DEPTT.</b>         |                             |                         |               |            |         |
| 1                                     | Er. Tarandeep Kaur Gill     | ( 30-6-2014 )           | M.Tech.       | 16-08-2013 |         |
| 2                                     | Er. Samreet Kaur Gosal      | ( 30-6-2014 )           | M.Tech.       | 12-09-2013 |         |
| <b>ELECTRONICS ENGG.DEPTT.</b>        |                             |                         |               |            |         |
| 1                                     | Er. Kuldeepak Singh         | ( 30-6-2014 )           | M.Tech.       | 14-08-2013 |         |
| 2                                     | Er. Harminder Kaur Aulakh   | ( 30-6-2014 )           | M.Tech.       | 14-08-2013 |         |
| <b>COMPUTER SCS.&amp; ENGG.DEPTT.</b> |                             |                         |               |            |         |
| 1                                     | Er. Supreet Kaur            | (30-6-2014)             | M.Tech.       | 14-11-2013 |         |
| 2                                     | Er. Gagandeep Kaur          | (31-7-2014)             | M.Tech.       | 06-08-2012 |         |
| 3                                     | Er. Diana Nagpal            | (31-7-2014)             | M.Tech.       | 01-08-2012 |         |
| 4                                     | Er. Gurjit Kaur             | (31-7-2014)             | M.Tech.       | 18-09-2009 |         |
| 5                                     | Er. Manpreet Kaur Mand      | (31-7-2014)             | M.Tech.       | 01-08-2012 |         |
| <b>INFORMATION TECH.DEPTT.</b>        |                             |                         |               |            |         |
| 1.                                    | Er. Jagdeep Singh           |                         | M.Tech.       | 02-08-2011 |         |
| 2.                                    | Er. Harbhag Singh           |                         | M.Tech.       | 02-08-2011 |         |
| <b>MCA DEPTT.</b>                     |                             |                         |               |            |         |
| 1                                     | Er. Gurdeep Singh Hyher     | (31-7-2014)             | M.Tech.       | 06-09-2010 |         |
| 2                                     | Er. Inderjeet Singh         | (31-7-2014)             | M.Tech.       | 01-08-2012 |         |
| 3                                     | Er. Dinesh Anand            | (31-7-2014)             | M.Tech.       | 01-08-2012 |         |

DIRECTOR

APPROVED

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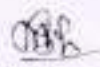
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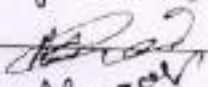
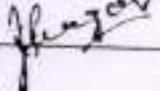
The performance of following staff members has been reported not satisfactory. They are required to present before the committee.

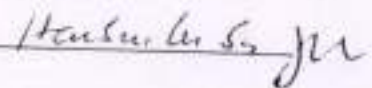
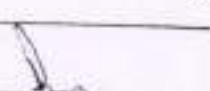
66

| Sr. No                         | Name of the Employee     | Expiry of Contract term | Qualification                             | D.O.A.     | Contract Term Approved |
|--------------------------------|--------------------------|-------------------------|-------------------------------------------|------------|------------------------|
| <b>MECH.ENGG.DEPTT.</b>        |                          |                         |                                           |            |                        |
| 1.                             | Er. Jasvir Singh         | (31-7-2014)             | M.Tech                                    | 03-08-2012 |                        |
| 2.                             | Er. Harnam Singh Farwaha | (30-6-2014)             | B.Tech                                    | 19-08-2013 |                        |
| 3.                             | Er. Gurdeep Singh        | (30-6-2014)             | B.Tech.                                   | 19-08-2013 |                        |
| <b>CIVIL ENGG.DEPTT.</b>       |                          |                         |                                           |            |                        |
| 1.                             | Er. Pritpal Kaur         | (31-7-2014)             | B.Tech.                                   | 20-12-2011 |                        |
| 2.                             | Er. Bhupinder Singh      | (30-6-2014)             | B.Tech.                                   | 13-08-2013 |                        |
| <b>APPLIED SCS.DEPTT.</b>      |                          |                         |                                           |            |                        |
| 1.                             | Mrs. Gagandeep Kaur      | (31-7-2014)             | M.Sc.(Maths)                              | 27-8-2010  |                        |
| 2.                             | Mrs. Amandeep Kaur       | (31-7-2014)             | M.Sc.(Physics)<br>M.Phil. <sup>Chem</sup> | 10-09-2008 |                        |
| 3.                             | Mr. Jatinder Singh       | (31-7-2014)             | M.Sc.(Chem)                               | 20-12-2011 |                        |
| <b>COMPUTER SCS.DEPTT.</b>     |                          |                         |                                           |            |                        |
| 1.                             | Er. Jasdeep Kaur         | (30-6-2014)             | M.Tech.                                   | 04-09-2013 |                        |
| <b>INFORMATION TECH.DEPTT.</b> |                          |                         |                                           |            |                        |
| 1.                             | Er. Arunjot Kaur         | (30-6-2014)             | M.Tech.                                   | 19-08-2013 |                        |

\* Approved for 11 months with a condition that their performance will be assessed after each semester. If not found satisfactory, they will be relieved with immediate effect.

  
Director


PROCEEDING OF CONTRACT COMMITTEE (TEACHING) HELD ON 30.7.2014 AT 3.30 PM IN THE COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Following members were present:-

1. S. Ajmer Singh Gill, Chairman
2. S. Harsurinder Singh Gill
3. S. Jogeshwar Singh Mangat
4. Director, NSET
5. Director, GNDEC
6. Principal, GNDPC
7. HOD (ECE)
8. Prof. Kanwaljit Singh, ECE

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on consolidated salary of Rs. 21600/- (Graduate), Rs. 25000/- (Post-Graduate) and Rs. 30000/- (Ph.D) per month. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract.

Selected (ECE)

- 1 Jasmeet Kaur D/o S. Mohinder Singh
- 2 Sapanjot Kaur Sandhu D/o S. Darshan Singh Sandhu
- 3 Daljit Singh s/o S. Balbir Singh

Waiting

- 1 Simranjit Kaur D/o S. Kuldip Singh
2. Harsimranjit Kaur D/o S. Balbir Singh
3. Pawandeep Kaur Gill D/o S. Jung Singh Gill
4. Kiranjot Kaur D/o S. Satvinder Singh

The meeting ended with a vote of thanks

(Ajmer Singh Gill)

(Harsurinder Singh Gill)

(Jogeshwar Singh Mangat)

(Gurcharan Singh Gill)

(Principal-GNDPC)

(Director,GNDEC)

HOD(ECE)

Prof. Kanwaljit Singh

PROCEEDING OF CONTRACT COMMITTEE (TEACHING) HELD ON 30.7.2014 AT 1 PM IN THE  
COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Following members were present:-

1. S. Ajmer Singh Gill,
2. S. Harsurinder Singh Gill
3. S. Jogeshwar Singh Mangat
4. Director, NSET
5. Director, GNDEC
6. Principal, GNDPC
7. HOD (ME)
8. HOD(PE)

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on consolidated salary of Rs. 21600/- (Graduate), Rs. 25000/- (Post-Graduate) and Rs. 30000/- (Ph.D) per month. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract.

Selected (Mech. Engg.)

1. Dalbir Singh
2. Harinder Pal Singh
3. Gurpreet Singh
4. Pushpinder Singh Guliani
5. Rupinder Kaur

Waiting

1. Jashandeep Puri
2. Kuljinder Singh
3. Sukhinder Pal Singh
4. Gaurav Thakral
5. Amritpal Singh Viridi

The meeting ended with a vote of thanks

(Ajmer Singh Gill)

(Harsurinder Singh Gill)

(Jogeshwar Singh Mangat)

(Gurcharan Singh Gill)

(Principal-GNDPC)

(Director,GNDEC)

(HOD(ME))

(HOD(PE))

PROCEEDING OF CONTRACT COMMITTEE (NON-TEACHING) HELD ON 31.7.2014 AT 1 PM IN THE COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA FOR THE SELECTION OF LAB TECHNICIAN (ECE)

Following members were present:-

1. S. Ajmer Singh Gill, Chairman
2. S. Harsurinder Singh Gill
3. S. Jogeshwar Singh Mangat
4. Director, NSET
5. Secretary, NSET
6. Director, GNDEC
7. Principal, GNDPC
8. HOD(ECE)
9. Dr. Munish Rattan, ECE

Following appointments of Lab Technician (ECE) are made on contractual basis for a period of 6 months on consolidated salary of Rs. 10300/- per month. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract.

**Selected**

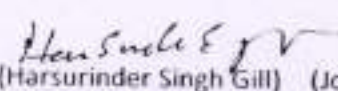
1. Deepak Kumar S/o Krishan Chand

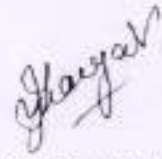
**Waiting**

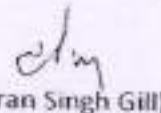
1. Gurpreet Kumar s/o Sh. Ram Chand
2. Arti Vashist D/o Sh. Tarsem Kumar

The meeting ended with a vote of thanks

  
(Ajmer Singh Gill)

  
(Harsurinder Singh Gill)

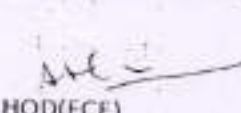
  
(Jogeshwar Singh Mangat)

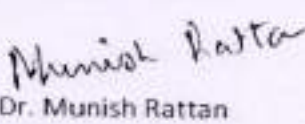
  
(Gurcharan Singh Gill)

  
Secretary, NSET

  
(Principal-GNDPC)

  
(Director, GNDEC)

  
HOD(ECE)

  
Dr. Munish Rattan

PROCEEDING OF CONTRACT COMMITTEE (NON-TEACHING) HELD ON 31.7.2014 AT 12.30 PM IN THE COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA FOR SELECTION OF MAINTENANCE MECHANIC (MECHANICAL)

Following members were present:-

1. S. Ajmer Singh Gill, Chairman
2. S. Harsurinder Singh Gill
3. S. Jogeshwar Singh Mangat
4. Director, NSET
5. Secretary, NSET
6. Director, GNDEC
7. Principal, GNDPC
8. HOD(ME)

Following appointments of Maintenance Mechanic (Mech.) are made on contractual basis for a period of 11 months on consolidated salary of Rs. 10300/- per month. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract.

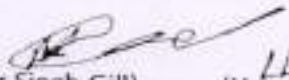
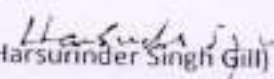
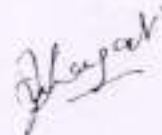
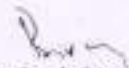
**Selected**

1. Gurpreet Singh S/o S. Avtar Singh

**Waiting**

1. Manjit Singh S/o Sh. Dev Kumar
2. Acchar Singh S/o Sh. Darshan Singh

The meeting ended with a vote of thanks

|                                                                                                           |                                                                                                                 |                                                                                                                  |                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <br>(Ajmer Singh Gill) | <br>(Harsurinder Singh Gill) | <br>(Jogeshwar Singh Mangat) | <br>(Gurcharan Singh Gill) |
| <br>Secretary, NSET    | <br>(Principal-GNDPC)        | <br>(Director, GNDEC)         | <br>HOD(ME)                |

PROCEEDING OF CONTRACT COMMITTEE (NON-TEACHING) HELD ON 31.7.2014 AT 1 PM IN THE COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA FOR THE SELECTION OF CLERK/DEO

Following members were present:-

1. S. Ajmer Singh Gill, Chairman
2. S. Harsurinder Singh Gill
3. S. Jogeshwar Singh Mangat
4. Director, NSET
5. Secretary, NSET
6. Director, GNDEC
7. Principal, GNDPC

Following appointments of Clerks/DEO are made on contractual basis for a period of 11 months on consolidated salary of Rs. 10300/- per month. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract.

**Selected**

1. Dilpreet Singh Grewal S/o S. Gurwinder Singh Grewal
2. Harminder Kaur d/o S. Avtar Singh

The meeting ended with a vote of thanks

(Ajmer Singh Gill)

(Harsurinder Singh Gill)

(Jogeshwar Singh Mangat)

(Gurcharan Singh Gill)

Secretary, NSET

(Principal-GNDPC)

(Director, GNDEC)

**PROCEEDING OF CONTRACT COMMITTEE (NON-TEACHING) HELD ON 31.7.2014 AT 1 PM IN THE COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA FOR THE SELECTION OF ATTENDANTS**

Following members were present:-

1. S. Ajmer Singh Gill, Chairman
2. S. Harsurinder Singh Gill
3. S. Jogeshwar Singh Mangat
4. Director, NSET
5. Secretary, NSET
6. Director, GNDEC
7. Principal, GNDPC

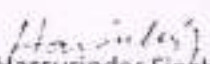
Following appointments of Attendants are made on contractual basis for a period of 11 months on consolidated salary. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract.

**Selected**

1. D. Shinder Singh
2. Attarpal Singh S/o S. Sukhdev Singh
3. Robalpreet Kaur d/o S. Piara Singh
4. Hardeep Singh s/o S. Ranjit Singh

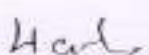
The meeting ended with a vote of thanks

  
(Ajmer Singh Gill)

  
(Harsurinder Singh Gill)

  
(Jogeshwar Singh Mangat)

  
(Gurcharan Singh Gill)

  
Secretary, NSET

  
(Principal-GNDPC)

  
(Director, GNDEC)

PROCEEDING OF CONTRACT COMMITTEE (NON-TEACHING) HELD ON 31.7.2014 AT 11.30 PM IN THE COMMITTEE ROOM OF GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA FOR SELECTION OF DPE

Following members were present:-

1. S. Ajmer Singh Gill, Chairman
2. S. Harsurinder Singh Gill
3. S. Jogeshwar Singh Mangat
4. Director, NSET
5. Secretary, NSET
6. Director, GNDEC
7. Principal, GNDPC
8. DPE
9. Prof. Jasmaninder Singh Grewal

Following appointments of DPE are made on contractual basis for a period of 11 months on consolidated salary of Rs. 21600/- (Graduate), Rs. 25000/- (Post-Graduate) and Rs. 30000/- (Ph.D) per month. Based on their performance/requirements, their case for further extension in service may be considered after the expiry of the present contract. s

**Selected**

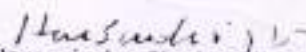
On deliberation of representation submitted by Mr. Paramvir Singh, DPE, it was decided the he will be offered contractual appointment of DPE subject to the conditions that he will serve this institution for a minimum period of six month i.e semester period). He will be given honorarium to the tune of Rs.5000/- per month from Guru Nanak Dev Polytechnic College, Ludhiana.

**Waiting**

1. S. Gurmeet Singh S/o S. Pritam Dass
2. S. Davinder Singh S/o S. Jagir Singh

The meeting ended with a vote of thanks

  
(Ajmer Singh Gill)

  
(Harsurinder Singh Gill)

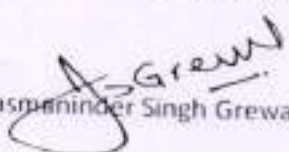
  
(Jogeshwar Singh Mangat)

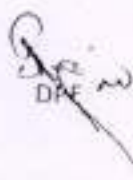
  
(Gurcharan Singh Gill)

  
Secretary, NSET

  
(Principal-GNDPC)

  
(Director, GNDEC)

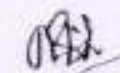
  
Jasmaninder Singh Grewal

  
DPE

APPROVAL OF CONTRACT APPOINTMENT COMMITTEE FOR 11 MONTHS  
CONTRACT APPOINTMENT TO THE STAFF MEMBER IS ALREADY WORKING ON  
DAILY BASIS.

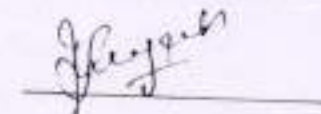
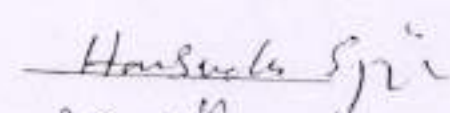
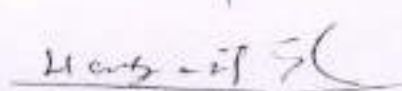
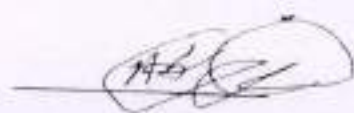
It is recommended that Contract Appointment for 11 months may be approved to the  
staff member. Appointment letters will be issued on recommendation of respective  
HODs.

1.S.Kewal Singh Plumber



Director

APPROVED



GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

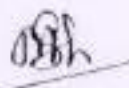
APPROVAL OF CONTRACT APPOINTMENT COMMITTEE FOR 11 MONTHS  
CONTRACT APPOINTMENT TO THE STAFF MEMBERS WHO ARE ALREADY  
WORKING ON CONTRACT BASIS AND THEIR CONTRACT TERM IS GOING TO  
EXPIRE IN JULY-AUGUST 2014.

The term of contract appointment of the following Instructors Workshops is going to  
expire on July-August 2014.

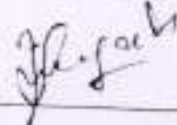
It is recommended that Contract Appointment for 11 months may be approved to these  
staff members. Appointment letters will be issued on recommendation of respective  
HODs.

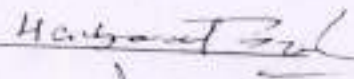
1. S. Pavitter Singh Grewal
2. S. Jatinder Singh

APPROVED

  
Director

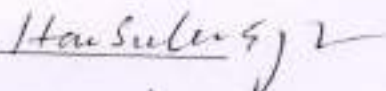
On  S(E)  AO  D.

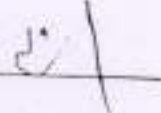
  
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## GURU NANAK DEV ENGG. COLLEGE LUDHIANA

## APPROVAL FOR CONTRACT APPOINTMENTS/SALARY STRUCTURE FROM THE SESSION 2014-15

In view of the competitive scenario in Engineering Colleges in context of faculty and the compulsion to retain the experienced and competent faculty on contract, it is recommended that the consolidated salary from the session 2014-15 may be increased as following:-

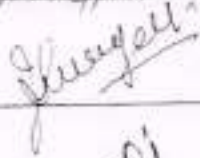
|                                                        |                                                |
|--------------------------------------------------------|------------------------------------------------|
| B.Tech./M.Phil/M.Sc./MBA/MCA                           | Rs. 21600.00<br>(BP 15600+AGP 6000)            |
| M.Tech./UGC NET/MBA*/MCA*<br>with two years experience | Rs. 25000.00<br>(BP 15600+AGP 6000+ SA 3400/-) |
| P.D.                                                   | Rs. 30000.00<br>(BP 15600 +AGP 6000 +SA 8400)  |

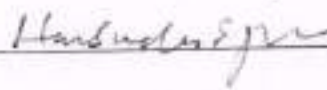
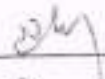
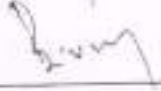
Non-eligible faculty members will be given contract appointment for only one more session. They are required to complete eligibility within this session for further extension, else the post shall be filled through fresh interview.

The contractual faculty members who enhance their qualification during the contract shall be given enhanced salary from the date of upgradation of qualification.

Submitted for approval please.

  
Director 30/7/14



ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜੀਨੀਅਰਿੰਗ ਕਾਲਜ  
**GURU NANAK DEV ENGINEERING COLLEGE**  
 An Autonomous College u/s [2(f) and 12 (B)] of UGC Act 1956  
 AICTE Approved, Punjab Govt. Aided Status, Affiliated to Punjab Technical University  
 ISO : 9001:2008 Certified

77

Ref. No. \_\_\_\_\_

Dated \_\_\_\_\_

In view of increased intake in past few years, introduction of new courses (from session 2015-16) and as per AICTE norms, we are falling short of faculty. Various teams from NBA, NAAC etc. are also likely to visit this institution in the current year for Accreditation purposes.

Therefore, you are requested to obtain sanction for appointing 20 faculty members in various branches, as per need.

Submitted for approval, please.

*RS*  
 Dean (Academics)

*Sh*  
 Dean (Admin.)

The Director, GNDEC, Ludhiana

Recommended for consideration as  
 it is needed for academic requirements.

*Wafar*  
 The President, NSET, Ludhiana

*Bih*  
 09/01/2015

*Seen*  
*original for*  
*copy* *Dean (Acad) & Dean (Admin)*



*DD*  
 Dean

*Supervisor*  
*13/1/15*

## NOTE

Sub: Grant of two years leave (without pay) to S. Baljinder Singh, LA (Prod. Engg.) for going abroad.

Please find enclosed herewith Leave application duly recommended by Head of Department (Production Engg. Deptt.) of S. Baljinder Singh, Lab. Attendant (PE), for grant of two years (without pay) from 12-12-2014 to 11-12-2016 for visiting Australia to perform religious functions at Brisbane Sikh Temple (Gurdwara) Incorporated, Australia. (Invitation Letter enclosed).

Earlier he has been granted without pay leave for 6 months 19-08-1992 to 08-03-1993. (6 months 18 days). Earlier he has been granted leave to go abroad as per following details:

| Duration of Leave        | No. of months    | Nature of Leave   | Place Visited       |
|--------------------------|------------------|-------------------|---------------------|
| 23-03-2009 to 16-07-2009 | 3 months 24 days | Earned Leave      | Canada              |
| 17-07-2009 to 30-09-09   | 2 months 14 days | Medical Leave     | Canada              |
| 01-05-2011 to 20-10-2011 | 5 months 20 days | Without Pay Leave | Canada              |
| 01-10-2012 to 11-04-2013 | 6 months 11 days | Without Pay       | Canada              |
| 19-08-2013 to 01-10-2013 | 1 month 14 days  | Earned Leave      | Australia(Brisbane) |
| 18-03-2014 to 23-09-2014 | 6 months 6 days  | Without Pay Leave | Canada              |

He has already availed 25 months Without Pay Leave in the entire service. According to rule Extra Ordinary leave shall not exceed five years in the entire service.

It is stated that approval of Managing Committee is required for grant of such a long leave for proceeding abroad. In case the leave is granted he will have to submit an Affidavit stating that his resignation in advance may be accepted and three months salary notice period deducted from his provident fund. Before proceeding on leave, he will have to complete No-dues and handing/taking over formalities.

Submitted for orders please.

  
Director

Allowed as per rules.



The President NSET Ludhiana

# GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA.

(An Autonomous College Under UGC Act)

## STAFF LEAVE APPLICATION FORM

3-12-14

No. E-8/287  
15/12/2014

Baljinder Singh

Designation L.A. Prod.

Applied for 2 year days from 12-12-2014 To 11-12-2016

of Leave without Pay leave.

Reasons I am going to AUSTRALIA

to Brisbane sikh Temple (Gurdwara)

Incorporated po box 727 Slingswood Queensland

Australians.

3-12-2014 Granted without pay leave from 12-12-2014 to 11-12-2016 for 2 years

Baljinder Singh  
Signature of Applicant

Leave already availed  
Not availed / Rejected

CLASSES ARRANGED  
AS ON REVERSE

Recommended / Not Recommended

Head of the Department

Director

No. CT/03/H-5/163

Dated: - 9 Oct 2014

DEAN (Administration),

Guru Nanak Dev Engg College, Ludhiana

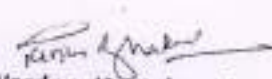
(Through: Chief Warden, Hostels)

Sir,

With due respect, this is to bring to your notice that Mr. Raju (Sweepers, Hostel No.5) is not delivering his services regularly which affects the cleanliness of the hostel. It had been informed in the office of administrative office vide letter no. CT NO.H-5/03/145, CT NO.H-5/03/149, CT NO.H-5/03/150, CT NO.H-5/03/100, kindly shift him for other college related services from hostel no.5.

Regards,

  
Caretaker, Hostel no.5

  
Warden, Hostel no.5

  
Warden, Hostel no.5

CC: Office Copy

Dean(S & W), For Information

Administration Officer, For Information

PA

  
9/10/14

Dean (Admin) / AR (Admin)  
For info

AR (Admin) To put the case in disciplinary action  
Committee of M.C. 10/10

Cleanliness in the  
Hostel no.5 is suffering d  
to the regular absorption  
by him. It is request  
to shift him to college

  
CW

Guru Nanak Dev Engg. College Ludhiana.

CT No.H-5/03/100

Dated : 0/6/14

Chief Warden

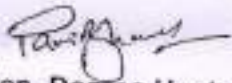
Hostels,

G.N.D.E .college LDH

Subject:-Transfer Mr.Raju Sweeper to another Hostel/college Department.

Sir,

Kindly transfer Mr.Raju Sweeper to another hostel/college Department as presently we do not need three regular sweeper services on the same time.



Warden, Degree Hostel No.5.



Warden, Degree Hostel No.5.

Agenda Supplementary item - 143-1

**GURU NANAK DEV ENGINEERING COLLEGE LUDHIANA**

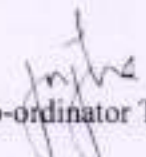
No. TEQIP-II/1500

Dated 28.1.15

Director

Sir,

In continuation with the item no. 142.15 of M.C meeting held on 13.03.2014, kindly put the item regarding approval of expenses under TEQIP - II from March 2014 to December 2014. Financial Management Report submitted to SPFU, Govt. of Punjab, Chandigarh for onward transmission to NPIU, Govt. of India, New Delhi is attached for ready reference.

  
Co-ordinator TEQIP-II

**Monthly Financial Management Report (activity and Sub-activity wise)**

For the month of - December 2014

Government Funded and Government Aided Institutions

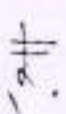
Name of the Institution: GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

| Activities                                                                                                                                                      | Total funds received till date | Category of expenditure (head of expenditure)                                              | Sub-Activity | Cumulative Exp. Up to previous month of reporting since inception NOV-14 (20.11.14) | Exp. During the reporting month Dec - 2014 | Total cumulative expenditure upto reporting month upto 31.12.14 | Contribution upto | Expenditure in place for next Qtr. Ending on | (Rs. in lakhs) | Remarks |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------------------------------------------------------------|--------------|-------------------------------------------------------------------------------------|--------------------------------------------|-----------------------------------------------------------------|-------------------|----------------------------------------------|----------------|---------|--|
| (1)                                                                                                                                                             | (2)                            | (3)                                                                                        | (4)          | (5)                                                                                 | (6)                                        | (7 = 5 + 6)                                                     | (8)               | (9)                                          | (10)           |         |  |
| Procurement of goods (equipment, furniture, books, LRS, software and minor items) and civil works for improvement in teaching, training and learning facilities | Procurement                    | Expenditure on ICT enabled learning, related softwares & hardware                          |              | 5440101                                                                             | 0                                          | 5440101                                                         |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on New laboratory for new PG programs                                          |              |                                                                                     |                                            |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on New laboratory for existing PG programs                                     | 114230       |                                                                                     | 114230                                     |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on Existing laboratories modernized/Strengthened                               | 1728007      | 0                                                                                   | 1728007                                    |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on Library i.e. books, e-books, journals, e-journals course specific softwares | 1346477      | 0                                                                                   | 1346477                                    |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on membership of online journals & consortium                                  |              |                                                                                     |                                            |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on digital/virtually accessible course/subjects                                |              |                                                                                     |                                            |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on Modernizing Classrooms                                                      |              |                                                                                     |                                            |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on Procurement of Equipment etc. for Institutes/ TEQIP unit                    | 39506447     | 0                                                                                   | 39506447                                   |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Expenditure on Civil Work                                                                  | 4331072      | 0                                                                                   | 4331072                                    |                                                                 |                   |                                              |                |         |  |
|                                                                                                                                                                 |                                | Others: (Specify if Material)                                                              |              |                                                                                     | 1575126                                    | 43259                                                           | 1618384           |                                              |                |         |  |
|                                                                                                                                                                 |                                | Total                                                                                      |              |                                                                                     | 54548415                                   | 43259                                                           | 64501678          |                                              |                |         |  |

|                                                                                                                                  |  |
|----------------------------------------------------------------------------------------------------------------------------------|--|
| Provide Teaching and Research Assistantships to increase enrollment in existing and new PG programmes in Engineering disciplines |  |
| Enhancement of R & D and institutional consultancy activities                                                                    |  |
| Faculty and staff development for improved competence                                                                            |  |

| Assistance | Expenditure on Masters students enrolled with TECIP teaching assistantship                                                            |         | Expenditure on PhD Students enrolled with TECIP research assistantship |         | Others (Specify if Material) |  |
|------------|---------------------------------------------------------------------------------------------------------------------------------------|---------|------------------------------------------------------------------------|---------|------------------------------|--|
|            | Total                                                                                                                                 |         | Total                                                                  |         | Total                        |  |
| R&D        | Expenditure incurred on Research projects taken by UG/ PG students                                                                    | 8842000 | 0                                                                      | 8842000 |                              |  |
|            | Expenditure incurred on research publications in engineering or related journals                                                      |         |                                                                        |         |                              |  |
|            | Expenditure on Organising Conferences for R & D Topics                                                                                | 254306  | 0                                                                      | 254306  |                              |  |
|            | Expenditure on Patenting of Research Products                                                                                         |         |                                                                        |         |                              |  |
|            | Others (Specify if Material)                                                                                                          | 182500  | 0                                                                      | 182500  |                              |  |
|            | Total                                                                                                                                 | 442806  | 0                                                                      | 442806  |                              |  |
| F&D        | Expenditure on Faculty with B Tech enrolled for M Tech against total B Tech faculty                                                   |         |                                                                        |         |                              |  |
|            | Expenditure on Faculty with M Tech enrolled for PhD in engineering against total M Tech faculty                                       | 253105  | 14080                                                                  | 267185  |                              |  |
|            | Expenditure on faculty members attended training in subject domain                                                                    | 397815  | 0                                                                      | 397815  |                              |  |
|            | Expenditure on faculty members attended pedagogical training                                                                          |         |                                                                        |         |                              |  |
|            | Expenditure on organising in-house subject area training Programs/ Workshops/ seminars / conferences / continuing education programs. | 2521707 | 294196                                                                 | 2815903 |                              |  |
|            | Expenditure on publication by faculty in Seminar Conferences/ workshops etc.                                                          | 2917915 | 212664                                                                 | 3130579 |                              |  |
|            | Expenditure on staff development                                                                                                      | 373500  | 2000                                                                   | 375500  |                              |  |
|            | Others (Specify if Material)                                                                                                          | 145000  | 0                                                                      | 145000  |                              |  |
|            | Total                                                                                                                                 | 6810042 | 622940                                                                 | 7432982 |                              |  |

| Enhanced interaction with industry               | Expenditure on academic programme (attach I/ND form with industry)                                                                            |             |           |             |
|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------|-------------|
|                                                  | Expenditure on short term programs with industry                                                                                              |             |           |             |
| Institutional Management Capacity enhancement    | Expenditure on academic networking with other institutions                                                                                    | 116100      | 0         | 116100      |
|                                                  | Expenditure incurred on Campus placements (UG & PG)                                                                                           | 101000      | 0         | 101000      |
|                                                  | Expenditure on UG Students attended industrial internship                                                                                     |             |           |             |
|                                                  | Others (Specify if National)                                                                                                                  |             |           |             |
| Implementation of institutional academic reforms | Total                                                                                                                                         | 106600.72   | 19900     | 106600.72   |
|                                                  | Expenditure on Sr. Officials & Sr. faculty attended management development training                                                           | 1171091     | 0         | 1171091     |
|                                                  | Others (Specify if National)                                                                                                                  |             |           |             |
|                                                  | Total                                                                                                                                         | 1171091     | 0         | 1171091     |
| Academic support for weak students               | Expenditure on accreditation fee to NBA/NAAC                                                                                                  | 1328090     | 0         | 1328090     |
|                                                  | Expenditure incurred on Autonomous Institution                                                                                                |             |           |             |
|                                                  | Expenditure incurred by UGC                                                                                                                   | 47806       | 0         | 47806       |
|                                                  | Expenditure on Curricula Review/Restructuring                                                                                                 |             |           |             |
| Incremental operating cost                       | Others (Specify if National)                                                                                                                  |             |           |             |
|                                                  | Total                                                                                                                                         | 1375958     | 0         | 1375958     |
|                                                  | Expenditure on students bursaries from first year to second year of UG Programs (charging all subjects courses of 1st year in first attached) | 191000      | 0         | 191000      |
|                                                  | Others (Specify if National)                                                                                                                  |             |           |             |
|                                                  | Total                                                                                                                                         | 191000      | 0         | 191000      |
| IOC                                              | Expenditure on students bursaries from first year to second year of UG Programs (charging all subjects courses of 1st year in first attached) | 191000      | 0         | 191000      |
|                                                  | Others (Specify if National)                                                                                                                  |             |           |             |
|                                                  | Total                                                                                                                                         | 191000      | 0         | 191000      |
|                                                  | Expenditure on students bursaries from first year to second year of UG Programs (charging all subjects courses of 1st year in first attached) | 191000      | 0         | 191000      |
|                                                  | Others (Specify if National)                                                                                                                  |             |           |             |
|                                                  | Total                                                                                                                                         | 191000      | 0         | 191000      |
| GRAND TOTAL                                      |                                                                                                                                               | 79507829.72 | 790120.00 | 79606649.72 |

  
 Nodal Officer (Fin.)  
 TEQIP-II

  
 Co-ordinator  
 TEQIP-II

  
 Director

**GURU NANAK DEV ENGG. COLLEGE, LUDHIANA**  
**TEQIP-II**

No. \_\_\_\_\_

Date: 28/2/2014

|                                                                      |   |                               |
|----------------------------------------------------------------------|---|-------------------------------|
| Amount of Teqip Grant(1 <sup>st</sup> Instalment) received from SPFU | - | Rs. 2,00,00,000-              |
| Amount received from College as Loan (Refundable)                    | - | <u>Rs. 2,00,00,000-</u>       |
| <b>Total amount received as Teqip funds</b>                          | - | <b><u>Rs.4,00,00,000-</u></b> |

Detail of Head wise expenditure as on 28.02.2014 under Teqip :

|                                               |   |                                |
|-----------------------------------------------|---|--------------------------------|
| 1. Procurement                                | - | Rs. 2,67,00,433-               |
| 2. Research & Development                     | - | Rs. 4,42,806-                  |
| 3. Faculty & Staff Development                | - | Rs. 37,03,729-                 |
| 4. Assistantship paid to Students             | - | Rs. 64,40,000-*                |
| 5. Incremental Operating Cost                 | - | Rs. 23,06,893-                 |
| 6. Institutional Reforms                      | - | Rs. 13,75,958-                 |
| 7. Capacity Enhancements                      | - | Rs. 6,94,162-                  |
| 8. Support to Weeker students                 | - | Rs. 1,91,000-                  |
| 9. III Cells                                  | - | <u>Rs. 4,58,407-</u>           |
| <b>Total expenditure made as on 28.2.2014</b> | - | <b><u>Rs. 4,23,13,388-</u></b> |

(\*) - Amount of Rs.23,36,000/- has been booked as Assistantship payable to Students from Nov-13 to Feb-14 is yet to be paid.

*me*  
Nodal Officer ( Finance )  
TEQIP-II